



## Evaluation of the Performance of the Research and Research-Service groups

The Director of the IOCB announces the evaluation of the performance of the research and research-service groups for the last three years, i.e. for 2013, 2014 and 2015.

The evaluation will follow the methodology presented in Director's Order 3/2008.

### Method in the Evaluation

1. The ITS - Library (contact person : Jana Procházková, ext. 418, [jana.prochazkova@uochb.cas.cz](mailto:jana.prochazkova@uochb.cas.cz)) by an abstract from the ASEP database will provide the group leaders with a list of the allowable results by **February 29, 2016**.
2. The group leaders are asked to verify before **March 8, 2016** that none of their papers in **2015** are published in journals named in the Beall's list of the so called predatory journals <https://scholarlyoa.com/individual-journals/>

If they find such publications,

- a/ these should not be entered into ASEP without the IOCB management's knowledge
- b/ if they are already entered, please notify the ASEP manager.

3. If necessary, the group leaders will adjust the values using the real impact factors and prove the citation rate, or submit background materials for the calculation of **T** and **S**, and submit the modified lists to the secretariat of the Director by **March 18, 2016**.
4. The Patent Department will submit to the secretariat of the Director a list of the patents granted for the period in question while listing the authors of the patent and their share in the patent by **March 18, 2016**.
5. The head of Technical and Economic Unit will submit to the Director's Office the IMP values for the individual groups and the incomes from the license fees including the shares of the authors by **March 18, 2016**.
6. The Director's Office will conduct the final calculation and submit the results to the director by **April 15, 2016**.

