

# Meeting with Group Leaders

### **AGENDA**



- IOCB interdisciplinary grants
- Twinning (I. Valterová, A. Svatoš)
- ITS Update (J. Polách)
- HR Update (A. Rozinková)

### **IOCB** interdisciplinary grants



- November 30, 2016 deadline 10 days left
- Clarification:

The call is open to all at IOCB who may have interesting interdisciplinary ideas, not only to those who previously applied for GSRC-3.

Please send proposals to the Director's office

### **TWINNING**



Invitation to a Twinning proposal

Irena Valterová Aleš Svatoš



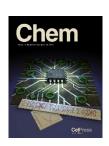
## **Meeting with Group Leaders**

# **ITS Update**

### **New Acquisitions for 2017**



Recommended by the Library Board Approved by the director



- + Chem (Cell Press)
- + RSC Archives (everything forever)
- + SciFinder MethodsNow
- + SciFinder PatentPak







### **WoS and EndNote Seminar**



Wednesday, December 7, 2016 13:30 – 16:00 Lecture Hall, A.2.01





WEB OF SCIENCE

#### Web of Science

- What is WoS?
- WoS Interface
- Searching
- Search Results
- Processing of Results
- Analysis of Results
- Citation Relations
- Identifying Authors
- ...

#### **End Note**

- Working with Libraries
- Sharing Libraries
- EndNote plug-in in Word
- ...

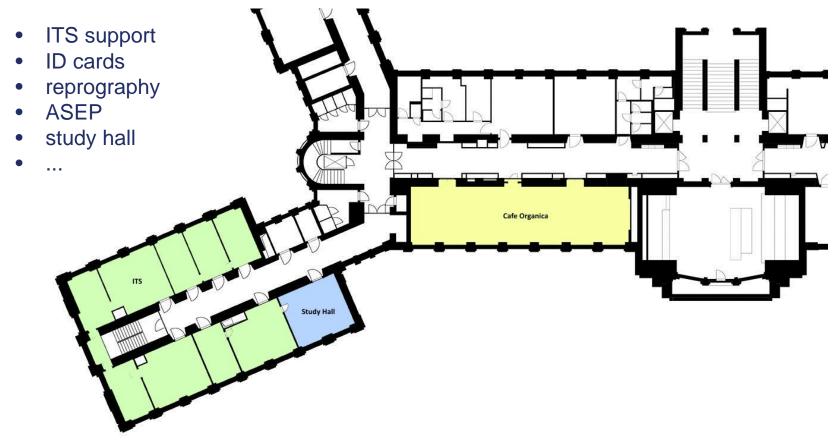
#### Reasearcher ID

- Creating RID Account
- Profile Administration
- Publication List
- ...

### **New ITS Offices**



### New offices from January 2017



### **Printing Services**



- replacing old and broken Xerox printers
- campus printing system
  - one virtual printer, one driver
  - documents can be printed on any printer (card identification)
  - test with one A3 printer
  - three A3 and three A4 for the beginning
  - start in the beginning of 2017
- prints will be counted and charged







# **Meeting with Group Leaders**

### **Human Resources**

### **HR - AGENDA**



- PhD Science club
- Pregnant workers
- 2016 Vacation
- DPP and DPČ contracts 2017

### MANAGEMENT RESPONSIBILITIES



- Compliance with the Law (Keep us out of trouble)
- Facilitate Research activities
  (Make scientists happy and productive)

 In case of a clash, management will try to find an alternative way to make the Research productive.

### AGREEMENT TO COMPLETE A JOB



- (Dohoda o provedení práce DPP)
- Understand the reasons why scientists like to use them
- Find alternative solutions

### Ph.D. Science Club – last this year



#### LAST PhD club - THIS WEDNESDAY (23rd) 15:30!!!

<u>PLEASE</u> ensure your students will attend.

### Next presenters:

Knedlík Tomáš

Pangavhane Sachin

Novák Vít



### Vacation 2016 - reminder



Deadline for director's approval for transfer of **MORE THAN 5 DAYS** is today, Monday Nov. 21<sup>st</sup>.

Starting tomorrow, the Albina will be re-checked and vacation over 5 days will be assigned. Please hand in any approved requests to the HR office by end of tomorrow.

You will be informed about people's ordered vacation in your group (days of assigned vacation) by the end of this week..





### Pregnant workers – reassignment





Pregnant and nursing women CANNOT work on the positions assigned to a 2<sup>nd</sup> and higher grade risk category.

These ladies MUST be formally (in writing) reassigned to a non-risk category jobs and working environments.

The moment you learn about pregnancy in your team please:

- 1. inform HR office
- 2. direct this worker to the HR department to obtain a reassignment notification.
- 3. ensure that they are not accessing high risk environment and are not asked to complete duties belonging to the 2<sup>nd</sup> and higher grade risk positions.





### **DPP and DPČ contracts in 2017**



Starting next year we are tightening the rules of allowing DPP and DPC contracts for internal IOCB workers.

From now on these short term contracts will be used for external workers ONLY. The exception to the rule will be allowed ONLY in a <u>very</u> <u>exceptional</u> situation.

Please ensure that your OON money for future grants are planned only for external workers.

### **UPCOMING DATES 2016**



- Election to IOCB today
- PhD Science Club Nov. 23
- Internal IOCB grants Nov. 30 deadline
- IOCB Christmas Party Dec. 15
- Next mtg w GLs Dec. 19