

Minutes of the IOCB Board meeting on January 31, 2017.

Present: Ullrich Jahn, Pavel Jungwirth, Radim Nencka, Tomáš Obšil, Radek Pohl, Petr Svoboda, Pavel Šácha

Guests: Zdeněk Hostomský, Milan Drahoňovský

Secretary: Irena Valterová

1. *Investments*. The Board discussed planned investments for groups in the year 2017. Detailed materials were submitted ahead by Milan Drahoňovský and the Methodological Board. The investments planned to be financed by the groups were mostly approved. The instruments planned for the F. Teplý and J. Vondrášek groups from the IOCB budget were approved under the condition that they will be available to all other groups. The IOCB Board didn't approve the HPLC instrument+detector for T. Elbert and the laser and IR lamp for J. Michl (these instruments were not recommended by the Methodological Board).
2. *The IOCB Budget*. M. Drahoňovský informed about the planned budget and explained individual items. Detailed provisional materials were submitted ahead by Milan Drahoňovský. The board will study the supplied documents, especially the detailed budget draft, until the next meeting, where questions and problems will be addressed. The budget will be approved at the next meeting.
3. *Sick-Days*. The director and the management of IOCB decided to give two benefits to the employees:
 - Three sick days per year for all and
 - Five days for fathers of newborn babies.

The sick days should be in full competence of the employees, they should only inform the group leader about their absence. The sick days should not be marked by electronic evidence in the „Albina“ system, but they should be written in the hard copy of the evidence sheets (dochazky). The Board approved both benefits.
4. *Proof-of-Concept Grants*. Michal Hocek suggested to introduce proof-of-concept grants, short-term internal grants (maximum 1 year) for testing “high risk” scientific hypotheses to being better able to compete in external grant competitions. The Board finds this idea promising. M. Hocek is requested to provide a written documentation draft about background, aims, scope and modalities of such a grant system at IOCB, so that the Board will have a clear basis for further elaboration.
5. *Dream Chemistry Award (DCA)*. The Board positively voted *per rollam* to organize DCA at IOCB in 2017. The IOCB PR department will organize the meeting together with Pavel

Jungwirth; TTO will pay for the award and IOCB as a host will pay for the expenses of participants.

6. *The IOCB Board Calendar*. The Board will get dates of regular items to be approved (items repeated every year) from the director to avoid too many ad hoc decisions. These dates will be then added to the Board calendar.
7. *IOCB Invited Lectures*. The Board used to decide about the list of speakers to be invited to IOCB. The opinion of the Board members is to leave this decision on group leaders. The Director will suggest it on the next meeting with group leaders. As a last decision of this type, the Board approved to invite of Scott Miller from Yale University.
8. *"Rent a hood"*. Michal Hocek suggested that empty labs may be rented temporarily to groups that need more space for example after receiving big grants. The board is basically positive about the "Rent a hood" idea and therefore M. Hocek is invited to prepare background material about functioning and the rules of such a system at IOCB, so that the Board would have a clear basis for further elaboration. The board unanimously rejected the idea of payment for the lab rental, since this would lead to an unnecessary bureaucratic burden and skewed criteria for participating in such a system. "Rent a hood" needs much transparency and must therefore have very clear rules.
9. *"Mentoring"*. The question of mentoring was postponed to future Board meetings because of time reasons.
10. *Selection of the director*. Advertisements for the call for the IOCB Director were prepared in short and long versions in Czech and English languages. They are posted on the IOCB website and will be published in the Akademický bulletin, Chemické listy, Lidové noviny, Nature Jobs, Chemical and Engineering News, and Angewandte Chemie. The board set a schedule of events connected to the director selection:

Deadline for submission of applications	March 17, 2017
Interviews with pre-selected candidates	April 12, 2017
Meeting of the IOCB Board, decision	April 13, 2017
Starting date of the IOCB Director	June 1 st , 2017

The board discussed tentative members of the Selection Committee which will meet after the application deadline (meeting date to be determined). The list of members of the Committee will be made public after the nomination of two members, which are at the discretion of the Academy headquarters, has been received.

The next IOCB Board meeting will be on **Tuesday, February 21 at 10 AM in the director's meeting room.**

February 6, 2017.