

Minutes of the IOCB Board meeting on February 21, 2017.

Present: Ullrich Jahn, Pavel Jungwirth, Pavlína Maloy Řezáčová, Radim Nencka, Tomáš Obšil, Radek Pohl, Petr Slaviček, Petr Svoboda, Pavel Šácha

Guests: Zdeněk Hostomský, Milan Drahoňovský, Michal Hocek

Secretary: Irena Valterová

1. *IOCB Budget for 2017.* The Board discussed the suggested IOCB budget for 2017 provided by Milan Drahoňovský. Many questions were answered; some of them will be clarified after the meeting. Most important questions/issues were:
 - a) The Board encourages the Director to negotiate with the Academy a higher yearly support based on the results of CAS evaluation and the increase of the number of employees.
 - b) The Board asks M. Drahoňovský to prepare an analysis of average salaries for individual employee groups (or salary categories) and also include a gender analysis
 - c) The Board suggests to increase the budget of the Analytical Group that seems to be too low
 - d) M. Drahoňovský should explain point 2.3.3., specify the budgets for the group of P. Majer and E. Kudová (the latter no longer existing as a targeted research group). The Board will get answers by e-mail and vote per rollam for accepting the IOCB budget. The budget should be approved by the end of February to enable specification of individual grants in Albina.
 - e) Results of the 2016 economy will be known after the audit, i.e. in May.
2. *Sick days.* The support cannot be paid from grant budgets; therefore the sick days have to be registered in Albina. The group leaders should be informed about sick absence, but they must not approve it. It will be possible to announce the sick days backwards. The Albina system will be adapted to enable to use sick days starting from April 1st. The Board approved the sick days unanimously.
3. *Proof-of-Concept Grants.* M. Hocek informed the Board about his suggestion to introduce Proof-of-Concept grants. The grants are meant to support research on risky topics/hypotheses worth to be tested to enable successful grant applications. The duration should be one year; the grant should cover consumables and the salary of one postdoc. There shouldn't be any fixed deadline for submission. The Board agrees, that the decision is made by the Director, who nominates ad hoc reviewers to help him in making decision. The board was asked to append a set of rules that will be voted for by the Board per rollam.
4. *Rent-a-Hood Option.* M. Hocek informed the Board about his suggestion that empty labs may be rented temporarily to groups that need more space for example after receiving big grants. M. Hocek explained details of his idea. He suggests a fee for the renting 240 000

CZK per year. The board agrees that the institute needs a better system for space management, but there were objections against payment for the space based on the experience from institutions in other countries. The Director was asked to compile an inventory of available hoods to get a clear picture how much free space exists in the institute. P. Jungwirth and R. Nencka volunteered to cooperate with M. Hocek in preparation specific rules for the *Rent-a-Hood Option*.

5. *DCA Update*. P. Jungwirth informed about the progress of the Dream Chemistry Award preparations. The contract with the Polish side is ready to be signed. It is necessary to nominate advisers, a committee for the selection of candidates. The IOCB Board members will be members of the selection committee automatically. P. Jungwirth will prepare a template-letter inviting for nomination of candidates. The letter will then be sent out to scientists-supervisors throughout the world.
6. *PhD Retreat*. The Director informed the Board about the planned 2-day excursion of PhD students (April 20-21, 2017) for which 70 places are available. The main program is to visit IMTM Olomouc and CEITEC Brno to see their facilities and discuss with colleagues possibilities of cooperation.
7. *"Mentoring"*. The question of mentoring was postponed to a future Board meeting because of time reasons.
8. *Open Access Publishing Support*. R. Nencka suggested that IOCB would support paying publishing fee in open access journals, since the fees are high in most good quality journals. The topic was partly discussed by e-mails, but the main discussion at the Board meeting was postponed because of time reasons.
9. *Election of the director*. An update was given. At present, all advertisements for the position have been published. The Board secretary collects the applications and will regularly inform the Board chairman about the current state. The members of the selection committee nominated by the CAS have been announced.

The next IOCB Board meeting will be on **Tuesday March 7 at 9 AM in the director's meeting room.**

February 28, 2017.