

Minutes of the IOCB Board meeting on March 7, 2017.

Present: Ullrich Jahn, Pavel Jungwirth, Pavlína Maloy Řezáčová, Radim Nencka, Tomáš Obšil, Radek Pohl, Petr Slaviček, Petr Svoboda, Pavel Šácha

Guest: Zdeněk Hostomský

Secretary: Irena Valterová

1. The *Minutes* of the last meeting were accepted with suggestions for small changes. The document will be finalized per rollam.
2. *IOCB Budget for 2017*. The Board approved the IOCB budget for 2017 unanimously. However, the Board requests from Milan Drahoňovský clarification of the table showing salary expenses and salary ranges according to employee categories (group leaders, researchers, students, technicians) and gender in research teams, research-service team and service teams. The Board needs this supporting material to evaluate the table properly.
3. *Proof-of-Concept Grants*. The Board approved the Proof-of-concept grants suggested by M. Hocek and the accompanying documentation worked out by the Board.
4. *Rent-a-Hood Option*. P. Jungwirth and R. Nencka prepared a documentation draft based on M. Hocek's suggestion, but avoiding financial steering. The Board postponed approval of the Rent-a-hood option, because the Board first needs a comprehensive space allocation overview concerning all types of space, since not only hoods are involved, but also space for computational groups and biochemistry lab space, before finally deciding about the documentation. A more general (re)allocation of space also suggests involvement of space of groups approaching the retirement (prolongation).
5. *Mentoring*. The IAB recommended the system of mentoring junior groups, i.e. that each junior group leader should be assigned a senior group leader as a mentor. Both should meet on a regular basis to critically review the progress of the junior group leader and discuss the further steps. The IOCB Board recommends encouraging mentoring by volunteering senior group leaders. Background materials are needed for launching this project. P. Jungwirth and U. Jahn volunteer to prepare it.
6. *Open Access (OA) Publishing Support (R. Nencka's suggestion)*. Several suggestions were considered:
 - a) IF of the journal – should the support be applied starting from a certain height of impact factor?
 - b) Should IOCB support apply only in fully open access journals, or also in other journals that allow OA as a non-mandatory option?
 - c) Should the author co-finance OA fee from their budget?The Board sees the need for publishing good papers open access. An option is to suggest

journals of high scientific quality (OA and other journals) to the director. Authors are encouraged to apply to the director, who will make a decision on the support on a case-to-case basis.

7. *DCA Update*. The contract is ready to be signed by the director. The deadline for applications will be September 2017. It is necessary to nominate a committee for the selection of candidates for on-site presentations. The IOCB Board members agreed to be members of the selection committee. The other members will be recruited from Czech and Slovak scientists to keep the budget as low as possible.
8. *IOCB Board Calendar 2017*. A list of regular activities, where the Board is expected to deal with and make decisions, was collaboratively prepared by the directors's office and U. Jahn. The Board members are asked to add activities that may have been overlooked or forgotten.
9. *Article in Lidové noviny*. The director provided an overview and background information to an article, which was published in Lidové noviny on March 04th, 2017.
10. *Additional investment*. An additional request for investment was submitted by E. Curtis after the deadline. The request for biochemical instruments in the building A was forwarded to the Methodology Board (MB). The MB approved the requested biochemical instruments for the Building A. MB supports full payment from the IOCB budget (no participation of the groups) provided all these instruments will be declared as common instruments for public use and should be accessible 24h/7d a week for every interested person. The IOCB Board will vote per rollam about this issue.
11. *Election of the director*. An update was given. All advertisements for the position have been published. The Board secretary collects the applications and informs regularly the Board about the current state. The 12-member selection committee was established by CAS and will meet on Monday March 20th at 4 PM.

The next IOCB Board meeting will be on **Thursday April 13th at 10 AM in the director's meeting room.**

March 9, 2017.