



ÚOCHB ^{AV}
IOCB PRAGUE

Meeting with Group Leaders

Zdenek Hostomský | April 24, 2017

AGENDA



- Overall quantitative output
- Most significant publications 2016 - update
- Legal update – Tamara Brixiová
- Transparency update – Martin Fusek
- Miscellanea
- Important reminders

Evaluation of research output



A component of group financing

- Group efficiency factor (GEF) quantitative aspect

Completed

$$\text{GEF} = \frac{\text{J+B+C+D+P+T+S+L}}{\text{IS}} \text{ (Numerator)}$$

IS (Institutional Salaries - Denominator)

J – journal articles x IF

B - books

C – book chapters

D – article in proceedings

P – awarded patents

T – verified technology

S – industrial prototype or software

L – income from licenses and IP

- Most significant publications qualitative aspect

In progress

Group Evaluation 2014-2016



Group	Award (CZK)	Numerator per year	GEF (B)	Group	Award (CZK)	Numerator per year	GEF (B)
Hobza	362 324	137,07	26,706	Nencka	47 795	18,08	9,392
Hocek	325 919	123,30	37,512	Rosenberg	47 180	17,85	6,299
Jungwirth	266 664	100,88	23,961	Starý	46 215	17,48	6,002
Bouř	257 543	97,43	38,095	Jiráček	44 061	16,67	10,362
Michl	158 578	59,99	15,815	Majer	39 441	14,92	13,786
Šaman	152 264	57,60	45,015	Vondrášek	39 203	14,83	16,057
Janeba	98 314	37,19	21,270	Hanus	36 971	13,99	8,096
Řezáčová	97 623	36,93	24,081	Weiss	33 057	12,51	10,056
Konvalinka	94 964	35,93	10,241	Stříšovský	29 337	11,10	7,464
Cígler	91 538	34,63	20,908	Havlas	27 694	10,48	4,894
Jahn	78 424	29,67	10,962	Mareš	26 675	10,09	6,626
Pichová	76 919	29,10	15,305	Bouřa	24 721	9,35	5,152
Valterová	70 653	26,73	10,967	Mertlíková Kaiserová	23 601	8,93	15,023
Kašička	70 182	26,55	12,823	Macíčková Cahová	17 149	6,49	45,69
Teplý	58 442	22,11	12,608	Vrábel	15 602	5,90	4,609
Cvačka	56 617	21,42	19,147	Weber	12 574	4,76	4,685
Beier	54 390	20,58	9,046	Yushchenko	9 540	3,61	2,172
Rulíšek	51 433	19,46	12,409	Curtis	8 108	3,07	2,341
Maletínská	48 284	18,27	9,514		3 000 000	1134,96	

Group Evaluation 2014-2016 – Jr. Res Groups



Group	Award (CZK)	Numerator per year	GEF (B)	Group	Award (CZK)	Numerator per year	GEF (B)
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Most significant publications in 2016



- Physical and Theoretical Chemistry
- Medicinal and Organic Chemistry
- Biochemistry and Molecular Biology
- Interdisciplinary (within IOCB)

Each group may submit 1 most significant paper published in 2016 per category, but no more than 2 papers total. Semi-autonomous units within larger groups may submit their own paper if the group leader is not listed as co-author. The papers will be pre-screened internally before they are sent to the external panel (IAB members, *ad hoc* reviewers) as well as to an internal IOCB panel (group leaders and management). 2 – 4 papers in each category will be awarded prizes in the form of group money.

Most significant results 2016

Physical and Theoretical Chemistry

- **8** submitted results

Medicinal and Organic Chemistry

- **8** submitted results

Biochemistry and Molecular Biology

- **7** submitted results

Interdisciplinary (within IOCB)

- **11** submitted results

Legal department



- Tamara Brixiová
Legal Head .

JUDr. Ing. Tamara Brixiová



Lawyer IOCB/Právník ÚOCHB

Work Experience:

RYBÁŘ, SOPPÉ & PARTNEŘI – CPI GROUP

Attorney

Zentiva Group, a.s.

Inlicensing Manager

PETERKA & PARTNERS advokátní kancelář s.r.o.

Junior Attorney

Education:

University of Economics, Prague, Faculty of International Relations (Ing.)

Charles University, Prague, Faculty of Law (JUDr.)

University of Social Sciences, Toulouse (Diploma in European Law)



ÚOCHB AV
ČR
IOCB PRAGUE

Directive concerning administration of agreements

Tamara Brixiová, April 24 2017

Register of Contracts



Act No. 340/2015 Coll., on special conditions for effectiveness of some contracts, the publication of these contracts and the register of contracts (the Act on Register of Contracts)

- the Act is effective in its full extent from 01 July 2017
- publication of all agreements the subject of which amounts at least to **CZK 50,000** (without VAT) in the Register of Contracts
- some agreements are exempted from the obligation of publication in the Register of Contracts - e.g. agreements the performance of which is in majority outside territory of the Czech Republic
- the agreement must be published in the Register of Contracts at the latest by **30 days counted from its conclusion** (signature of the last of the parties)
- in case an amendment to the agreement is published in the Register of Contracts, the agreement itself must be published as well
- if the agreement contains data which are subject to **business secret**, these data can be blackened and need not be published (the version to be published in the Register of Contracts should be agreed between the parties)

The consequences of publication/non-publication of the agreement in the Register of Contracts:

- the agreement becomes effective at the earliest on the day of its publication in the Register of Contracts
- if the agreement is not published in the Register of Contracts within the period of 3 months from its conclusion, it is deemed to be cancelled with effects as of the moment of its conclusion

Directive concerning administration of agreements



Responsible persons for conclusion of the agreement (signing the Cover Sheet to the agreement)

- the Executive (person submitting the draft of the agreement)
- Head of the submitting department
- Head of the economic department
- Head of technical-economic administration
- Head of the respective area (only in cases of grants, PR, HR, ITS, waste management, patents) – if different from the head of the submitting department
- Lawyer of IOCB

Responsible persons for publication of agreement in the Register of Contracts, filing and storing of the agreement (in electronic and paper form)

- Secretary of director of IOCB

Documents to be presented by the Executive to the lawyer of IOCB together with the agreement

- Cover Sheet signed by all other responsible persons
- electronically readable version of the final text of the agreement – word, editable pdf. (not a scanned document – picture)

Final version of the agreement should be submitted to the responsible persons at least 14 days before planned signature

Tamara Brixiová

24 April 2017

—

IOCB Prague

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Czech Republic

+420 770 100 640

tamara.brixiova@uochb.cas.cz

**Thank you
for your attention.**



- **Martin Fusek**
CEO of IOCB TTO s.r.o.
Vice-director for Strategic Development

GLM 4-24-2017

Martin Fusek |

2 Points from the last IB

- TTO activities
- Strategic development

Strategy

- that strategic development of IOCB needs to be considered in significantly **broader terms than development based on business and financial consideration**, as applicable primarily to IOCB TTO s.r.o. Since accumulation of positions is not viewed as a good practise and it has a potential to develop into a conflict of interests, splitting of these positions would be considered by the Board as appropriate. This **potential for conflict of interest is based on the rationale that the strategic aims of IOCB and IOCB TTO s.r.o. naturally differ** from each other and this should be reflected in clear managerial line-up. Splitting the positions would also help to **avoid situations, in which the reputation of IOCB might be at risk**

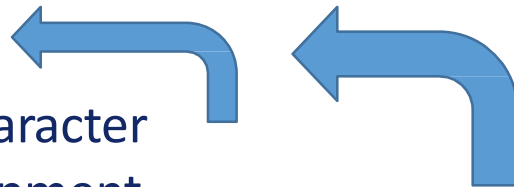
Strategy

- First Strategic document shared with Zdenek Havlas and IB –
 - Several points e.g.
 - Improve the service for PIs in terms of **support for grant application** and support in the execution phase – this has materialized in the Grant office now 4 people
 - Safe money
 - Better communication
 - Age related change in the THS needed

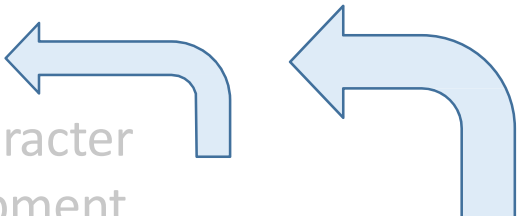
❖ 2008

Strategy

- Strategy formulated in 2013 and transferred to IB in 2014/15
- Three major areas
 - Science
 - International character
 - Students development



Strategy

- Strategy formulated in 2013 and transferred to IB in 2014/15
 - Three major areas
 - Science
 - International character
 - Students development
- 
- **SCIENCE**
 - Pls
 - IB
 - Dr. Iva Pichová – excellent job in the NPU, OPVVV etc

Strategy

- Strategy formulated in 2013 and transferred to IB in 2014/15
- Three major areas
 - Science
 - International character
 - Students development
- Tools
 - IT (Library)
 - HR
 - Communication
 - Administration

Strategy

- Strategy formulated in 2011/13 and transferred to IB in 2014/15
- Three major areas
 - Science
 - International character
 - Students development
- Tools
 - ✓ IT
 - HR
 - Communication
 - Administration

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- Three major areas
 - Science
 - International character
 - Students development
- Tools
 - ✓ IT
 - ✓ HR
 - ✓ Communication
 - **Administration**

Strategy

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- Three major areas
 - Science
 - International character
 - Students development
- Tools
 - ✓ IT
 - ✓ HR
 - ✓ Communication
 - ✓ Administration

Results

- International character
 - Increasing number
 - Pls, students, postdocs
 - Students
 - PhD Club
 - Boot Camp
 - Students Retreat
 - Summer School
 - Summer Student Program
-

Results

- Agreements signed with local partners
 - UCT
 - 1MF UK
 - FNS UK
- Side projects
 - Campus Activities (Cross Campus)
 - Conference for young chemists and biologist

Results

- Financial sustainability
 - Major saving achieved by Ing. Drahoňovský
 - TAF licence (prelim number 500 mil CZK/year for 2017-2025)
 - Several other licenses

Scientific process

- Facts
 - Hypothesis
 - New facts
 - Analysis
 - New Hypothesis
-
- In this case (minutes of the meeting) the members of IB behaved not in agreement with this process
 - Built on **feelings not on facts**

Scientific process

- Would you please tell me where in the a.m. points you see :
 -development based on business and financial consideration...
 -rationale that the strategic aims of IOCB and IOCB TTO s.r.o.
 -splitting the positions would also help to avoid situations, in which the reputation of IOCB might be at risk

IOCB TTO s.r.o

- 2009
 - 100 % owned UOCHB
 - Supervisory board
 - Agreement ÚOCHB and IOCB TTO s.r.o.
-
- 5,5 FTE
 - 2016 – 35 mil profit

Plans

- Based on many discussion including advices from Int.Business Advisory Board (how many times you have visited the www pages of TTO to get facts ?)
- IOCB TTO s.r.o. – support the projects within (only within) IOCB
- New opportunities – support the projects outside the IOCB
 - NewComp
 - Investment and project management after analysis
 - Life Sciences
 - = increase the long, long term sustainability of the IOCB

Miscellanea



Mtgs w GLs - 2017 Schedule



- January 23
- February 27
- March 27
- April 24
- May 22
- June 26
- September 4
- October 2
- November 6
- December 18

Always on Mondays at 10:00 am in the Director's Boardroom

Important Reminders



- Invited lecture series Kenichiro Izumi, Nagoya
Wednesday, April 26 10 a.m.
- Happy Hours
Thursday, April 27 4:30 p.m.
- Invited lecture series – Tony Holy Lecture
Peter H. Seeberger
Wednesday, May 17 10 a.m.
- Next meeting with Group Leaders
May 22, 2017 10 a.m.