

## **Minutes of the IOCB Board Meeting No. 10/2017 on October 18, 2017.**

Present: Pavel Jungwirth, Pavlína Maloy Řezáčová, Radim Nencka, Radek Pohl, Petr Slavíček, Petr Svoboda, Pavel Šácha

Excused: Ullrich Jahn, Tomáš Obšil

Guests: Zdeněk Hostomský, Martin Fusek, Aranka Rozinková

Secretary: Irena Valterová

1. *IOCB Strategy I: Basic research.* The Board should actively search for candidates for group leaders (especially talented juniors) at conferences (“scouting”). These may be invited to present seminars at IOCB (an irregular series of such seminars will be initiated at IOCB). The Board suggests to invite not only foreigners, but also interesting speakers from CR.

A discussion emerged, whether regular calls for group leaders with fixed application deadlines or a permanently open call in case an unexpected and excellent candidate appears should be placed. The director voted for the second option and the IOCB website should be updated by announcing IOCB interest in hiring team leaders of high quality. Radek Pohl volunteers to keep record on potential candidates.

Pavel Jungwirth mentioned the plan to fund “IOCB Endowed Chair” at local universities, i.e. positions paid by IOCB. It has to be discussed with the representatives of the universities; the director already had positive preliminary discussions with representatives of UCT Prague. The topic will be further discussed at future Board meetings.

2. *IOCB Strategy II: Research-Service/Core facilities.* The director had a short presentation and suggested an individual approach to each group. The research-service groups have different proportions of research and service, thus individual presentations/discussions between the Board, group leaders, and potential users of their service should be initiated. P. Maloy Řezáčová and Z. Hostomský will prepare these events together. The Board will return to the questions of core facilities afterwards.

3. *IOCB Strategy III: Applied and translational research.* M. Fusek had a short presentation. P. Maloy Řezáčová and Z. Janeba are already officially registered as new members of the Supervisory Board of IOCB TTO. The discussion at the IOCB Board on applied research has been postponed to some of the future meetings.

4. *Bridging Support at IOCB.* P. Maloy Řezáčová and R. Pohl prepared material for discussion with suggested rules. The applicant must be an IOCB group leader, who has no grant from other sources, and whose rejected project application was positively evaluated by the Grant Agency. The duration of the support will be one year, the budget shouldn't exceed

1.5 million CZK, and no investment may be planned. A successful application will be supported by up to 80 % of the originally planned expenses for the Granting Agency.

The material was approved by all present Board members. It was passed to the Director for implementation.

5. *Dream Chemistry Award*. 35 applications were received and were evaluated. 5 projects were selected for on-site presentations. The lectures (30 min each) will take place on December 4, presentations will be public. The winner will be announced on Dec. 5 and he/she will also have a presentation on his/her own research. The award is 10,000 Euro.

There were several suggestions for evaluation in future years; the applications should be evaluated by blind reviews and the pre-selected projects should be then assigned the CVs. Also, the evaluation panel should meet to discuss the pre-selected projects. P. Svoboda volunteered to summarize the suggestions for the procedure and send the list to the Board members.

6. *Repurposing of saved funds of group leaders*. The rules suggested at previous Board meetings were approved by the director and the economy department. A transfer from salaries to material or investment is possible without limit, the reversed transfer will be penalized by 35 % extra.

7. *New planned building in the locality Papírenská*. The director gave a short information on the plans for building a new building in the IOCB-owned property in Papírenská Street.

8. *Increase of basic tariffs for salaries*. A. Rozinková informed the Board about changes of the Internal Wage Regulations effective from January 1st, 2018. The Board accepted these changes.

The next board meeting will take place in the director's meeting room on November 29, 2017, at 1 pm.

November 6, 2017.