

## **Minutes of the IOCB Board meeting No. 9/2017 on September 13th, 2017.**

Present: Ullrich Jahn, Pavel Jungwirth, Pavlína Maloy Řezáčová, Petr Slaviček, Tomáš Obšil, Radek Pohl, Pavel Šácha

Excused: Radim Nencka, Petr Svoboda, Irena Valterová

Guests: Zdeněk Hostomský

Secretary: Ullrich Jahn

Per rollam voting during the previous period:

Purkyně fellowship application by Ivan Řehoř

CAS grant supporting international collaboration of young scientist by Eliška Procházková

Participation of IOCB in the OPVVV mobility calls of MSMT

All votes were unanimously positive.

*1) Interdisciplinary grants at IOCB:* The IOCB Board approves the background material and the call for this year's competition. Small investments, which are crucial for the success of the interdisciplinary effort, can be added to the proposal. The call and guidelines will be published on the web pages of the grant office.

*2) Bridging Support at IOCB:* The Support is aimed to support groups, whose grant applications were highly ranked in competitions and failed only because of lacking finances, and who do not have any other running grant support. The IOCB director introduced the Bridging Support earlier. Both the Board and the IOCB director agree that the previously used term Bridging Grant is misleading and will be replaced by the term Bridging Support. Pavlína Řezáčová and Radek Pohl agree to prepare the background material to be discussed and approved at the next board meeting.

*3) Salary structure at IOCB:* The head of the Labor Unions provided suggestion for a revised salary structure at IOCB for consideration. The IOCB director announced that the IOCB management is also working on a proposal for a revised salary structure at IOCB. The IOCB Board recognizes the need for adjustment to the changing conditions at IOCB and in the society in general, but is not in a position to get involved into details. These are to be negotiated at the level of the IOCB management and Labor Unions.

*4) Dream Chemistry Award update:* Pavel Jungwirth informed that 35 applications arrived by the deadline and that the evaluation by the IOCB Board members and selected external evaluators should be completed by October 1st, 2017. The applicants who submitted the five

best proposals will be invited to IOCB on December 4th-5th, 2017 to present their projects based on which the winner will be selected. The invaluable help by Barbora Fričová is gratefully acknowledged.

*5) Work Safety Strategy at IOCB:* Several suggestions and recommendations were brought up by group leaders and others at IOCB, demonstrating that the organization of work safety responsibilities should be improved. The regular safety instructions should be overseen by a qualified English-speaking person, who will be able to recognize safety problems and advice group leaders and groups on the practical problems of work safety, which naturally differ for the diverse areas at IOCB. Regular test alarms, practical trainings in fire extinguishing and first aid would be highly valued by the IOCB staff as a useful means to keep potential damage and health risks low. The Board recommends to the IOCB director to work at solutions to this problem.

*6) Miscellaneous:*

- Per rollam voting must be included in the minutes. This is being implemented (see above).
- Because the Board sometimes had to vote about small budget items, the Board recommends formation of a budget reserve, from which these items are paid and which is approved on yearly basis within the budget approval.
- The grant situation of the groups to be closed after evaluation was reviewed. It is recommended that running grants of these groups are completed. However, grants, which are currently only under review, should not be signed by the management.
- The IOCB director informed that IOCB purchased a villa near the Institute for the purpose of housing guests of IOCB and accommodation for short-term employees at IOCB and collaborators. The Board views this purchase favorably.

The next board meeting will take place on October 18th, 2017, 13.00 in the director's meeting room.

September 22nd, 2017.