

# Guidelines to Regulation No. [180/2015 Sb.](#) of the Ministry of Health of the Czech Republic

This regulation is concerned with work duties or working conditions that are forbidden to pregnant and nursing women, mothers who are up to nine months postpartum, and to minors under age 18 years old. The regulation outlines the exceptional conditions under which minors may perform such jobs as part of their occupational training (see the regulation on hazardous work duties and working conditions).

## **Introduction**

- 1) This document contains a list of hazardous duties applicable in all work sites at IOCB, in compliance with Act No. 262/2006 Sb. (Labor Law) as amended, and in compliance with the Ministry of Health regulation No. 180/2015 Sb. on forbidden duties, as amended.
- 2) The list of forbidden duties contains tasks that are currently performed on the organization's premises.

## **Responsibilities of supervisors**

- 1) A supervisor is obliged to notify the office of occupational safety and health before introducing any new task that is potentially hazardous for pregnant and nursing employees, employees up to nine months postpartum, or minors, even if it is not specifically regulated in the current legislation. The office might then contact a local public health office for consultation.
- 2) Pregnant employees are obliged to notify the supervisor about the pregnancy to be potentially reassigned with regard to the regulation about hazardous duties (regulation No. 180/2015 Sb.). Pregnant employees currently performing duties listed as forbidden must present a maternity certificate to be reassigned.
- 3) Supervisors are responsible for enforcing the prohibition about hazardous duties throughout the department they are in charge of and they are obliged to inform staff about the contents of the regulation.

## **List of forbidden work duties and workplaces**

See the [attached](#) legislation (Czech only)