



Evaluation of the Performance of the Scientific and Scientific-Service Teams

The Director of the IOCB announces the evaluation of the performance of the scientific and scientific-service teams for the last three years, i.e. for 2009, 2010 and 2011.

The evaluation will follow the methodology presented in Director's Order 3/2008.

Method in the Evaluation

1. The Scientific Information Center (Library) by an abstract from the ASEP database will provide the team leaders with a list of the allowable results by March 2, 2012.
2. If necessary, the team leaders will adjust the values using the real impact factors and prove the citation rate, or submit background materials for the calculation of **T** and **S**, and submit the modified lists to the secretariat of the Director by March 16, 2012.
3. The Patent Department will submit to the secretariat of the Director a list of the patents granted for the period in question while listing the authors of the patent and their share in the patent by March 16, 2012.
4. The director of the Economic Unit will submit to the secretariat of the Director the **IMP** values for the individual teams and the incomes from the licensing fees including the shares of the authors by March 16, 2012.
5. The secretariat will conduct the final calculation and submit the results to the Director by March 23, 2012.

Prague, February 6, 2012

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Director