



Frequently Asked Questions (FAQ) ETH Zurich Postdoctoral Fellowship Program

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Before you apply for an ETH Zurich postdoctoral fellowship

How many ETH Fellowships are available?

The ETH Zurich Postdoctoral Fellowship Program is cofunded by the EU Commission in the Frame of FP7 Marie Curie Actions – People. Thanks to the financial support by the EU, approximately 28 ETH Fellows can be appointed each year. This means that about 14 fellows can be selected in each round. About twice as many candidates are invited for the interview.

How much is an ETH Fellowship worth?

In 2019 the ETH Fellowship consists of CHF 207'200 salary for two years, including social security contributions. This translates into an annual gross salary of the fellow of CHF 87'500 for the first year and 91'900 CHF for the second year (these are the standard postdoc rates for a full-time contract at ETH). In addition to the salary, CHF 12'000 are awarded per year for research expenses, including travel/mobility allowances and research cost contributions.

How do I apply?

You should apply jointly with your prospective ETH host professor using the online submission platform. Please have a look at the detailed submission instructions and guidelines.

Which subjects are covered by the ETH Fellowships?

The ETH Fellowships are available for researchers in all disciplines covered by ETH Zurich.

Where can I carry out the ETH Fellowship?

The ETH Fellowships can only be carried out at ETH Zurich. You need to agree on a research project with your prospective host professor.

Can I apply if I am already working at ETH Zurich?

The fellowship is aimed at incoming postdocs. Researchers must not have carried out their main activity (work, studies, etc.) at either ETHZ or the University of Zurich for more than six months prior to the submission deadline.

How long does an ETH Fellowship last? Can it be extended?

The duration of an ETH Fellowship is two years and cannot be extended. Employment after the two years must be financed from other sources.

Which criteria are used to assess applications?

Applications will be assessed against criteria addressing the candidate's aptitude as well as the quality of the proposed research and the synergy with the host lab. Successful applications must be compelling in all respects.

The criteria pertaining to the candidate's aptitude are based on the CV, the letters of reference and the career outline and include research performance, track record relative to opportunities and career stage, competence for the proposed work, and compatibility of the ETH Fellowship with the career goals of the applicant. With respect to the research proposal, the scientific quality of the planned research will be evaluated, as well as the suitability of the proposed procedures, the difficulties to be expected and the chances of success as well as the significance and innovativeness of the project.

What is the role of the ETH host professor?

The ETH host professor will act as your main research contact at the ETH Zurich, providing research support and guidance, access to necessary facilities and infrastructure (desk, lab and bench space, consumables, equipment) and assistance with practical and research arrangements.

Please note that the fellowships are intended as early support towards academic independence. It is important that applicants come up with their own ideas and prove ownership of their proposals and projects.

Who is entitled to be a host professor?

The host professor must hold a permanent or fixed-term contract (lasting at least for the duration of the ETH Fellowship) at the ETH Zurich. ETH Zurich Professor co-belonging to an institution within the ETH Domain (Eawag, WSL, Empa and PSI) can act as a mentor.

What information is required from the ETH host professor?

The ETH host professor is required to provide information on their research and to explain the reasons why they would like to collaborate with the fellow in an invitation letter. Further, they need to submit the application if the fellow is not yet employed at the ETH Zurich. In addition, the host professor has to pay for the candidate's travel costs associated with the interview.

Does the Office of Research help to find a suitable host professor at the ETH Zurich?

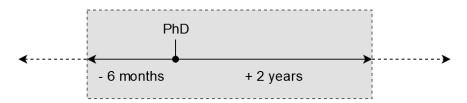
Unfortunately, the Office of Research cannot support candidates in their search for a suitable host professor. The candidates have to identify and contact the preferred host professor on their own. Fellows are asked to check if they fulfill the eligibility requirements before contacting a potential ETH host professor.

Is there a biological age limit? Am I eligible to apply for funding for a second fellowship, if I have already completed / am currently involved in a postdoctoral fellowship?

There is no biological age limit, but an academic age limit. At the time of the submission deadline, applicants must hold a doctorate (PhD) or will complete their doctorate within the next six months. Applicants with the doctorate (PhD) must have obtained the same a maximum of two years prior to the submission deadline. The date of the examination or viva voce shall be the decisive date.

Applicants who earned their PhD from ETH Zurich or the University of Zurich will not be considered.

Applicants who have not yet completed their doctorate must submit a certification of the planned date of their defense signed by the advisor or department chair. The examination or viva voce must have been completed by the time the fellowship is started.



You are eligible if the application deadline lies within the grey window.

Submitting your application

Login

An ETH Zurich user name and password (**nethz login**) is needed to login to the online submission tool. If the candidate is not yet an ETH employee, the host professor or one of their staff members have to submit the application on behalf of the candidate.

What is the 'exact' deadline?

The exact submission deadline is midnight of the day of the submission deadline. However, no assistance is provided outside of office hours should problems occur with the electronic submission.

How do I submit my application?

The whole application must be submitted on the web platform provided under the link www.ethfellows.ethz.ch. The only exception is the signed cover sheet. A paper copy of this page has to be sent to the Office of Research; it should arrive at the office seven days after the submission deadline at the latest.

Can the reference letters be submitted together with the application? Can I submit more than two reference letters?

No, the reference letters must be sent electronically **directly** to the Office of Research, to the following address: ethfellows@sl.ethz.ch. The reference letters should arrive 10 days before the relevant submission deadline at the latest. Only two reference letters will be accepted. Additional reference letters will not be considered.

What are the structure and the formal requirements for the project description and the CV?

For the project description, the form available in the download area should be used. This form lists all the relevant chapters of the project description.

- The description of the project detail part is restricted to five pages, not including the literature.
- Other costs: The explanations of the research costs do not have to be very detailed. Broader categories with short explanations (e.g. consumables, travel, conference fees etc.) should be used
- Teaching duties are individual and depend on the agreement with the prospective host.
- The CV can be written in any format, but should include a picture of the candidate.

During the evaluation of your application

Can I choose the dates of the interview? Can I take the interview via Skype?

Due to a very tight interview schedule during the three days, unfortunately it is not possible to choose an interview date, and preferences for a certain day cannot be considered. In general, interviews via Skype are not permitted. Exceptions are emergency situations such as sickness, visa problems, military service etc.

Do I have to present my project at the interview?

No. Candidates will be asked questions about their proposed research project, the choice of the host lab, the particular strengths and skills they will bring to the host lab and how their ideas will thrive in collaboration with the ETH group, as well as about future career plans.

Is it possible to update my application after the submission, e.g. if a paper has been accepted?

No, modifications will not be accepted after the submission deadline.

After the decision

When do you communicate the results?

Candidates are informed six to eight weeks after the submission deadline whether they are invited to an interview. Applicants who have passed the first step and who have been invited to an interview will be informed after approx. four months of the submission deadline, whether they will be granted an ETH Zurich Postdoctoral Fellowship.

Is it possible to resubmit a grant?

The ETH Fellowships are personal awards. The qualification of the candidate weighs just as much as the proposal, and hence resubmissions are not accepted.

Can I start the project as soon as I have fulfilled the requirements for the doctoral degree or do I have to wait until the university has actually conferred the degree?

Candidates do not have to wait until the university has conferred the degree, but must provide an official document confirming that they have successfully defended their thesis, such as a letter by the department chair or advisor or a provisional statement from your university. The official certificate is necessary to receive the working permit from the cantonal authorities.

Is it possible to start sooner/later than indicated in the application?

Candidates may start immediately after they receive the decision letter and formal requirements for the salary payments have been organized, on every 1st of a month. At the latest, the ETH Fellowship has to be started after six months after the submission deadline. If you cannot start within these six months, a later start has to be requested at the Office of Research. Later starts of fellowships can be accepted in exceptional cases.

How do I find accommodation in Zürich? Where can I find other practical information regarding life in Switzerland?

A <u>welcome center</u> operates at the Hönggerberg campus of the ETH, to help with practical issues regarding life in Switzerland. For information on accommodation please check the <u>Housing Office of the ETH Zurich</u>.

Do I have to provide a final report?

Yes, the necessary form will be sent to you shortly before the end of your fellowship via email. You are expected to return this report six weeks after the end of your fellowship at the latest.