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### Minutes of the IOCB Board Meeting No. 3/2019 on April 18, 2019

Present: Ullrich Jahn, Pavel Jungwirth, Radim Nencka, Radek Pohl, Petr Slaviček, Pavel Šácha, Petr Svoboda

Excused: Pavlína Maloy Řezáčová, Tomáš Obšil

Guests: Zdeněk Hostomský, Hana Macíčková-Cahová, Martin Fusek

Secretary: Irena Valterová

The minutes of the last meeting were unanimously approved.

*1. Daycare and Kindergarten for Children of IOCB Employees.* Hana Macíčková-Cahová informed about activities of mothers of kids under 3 years old who need help with the daycare. The mothers who want to stay in touch with science get financial support from IOCB to be able to pay for a private daycare. Two places near the institute are available (Oříšek and Kids Jungle). The Board thanks the Director for the support and B. Fričová and T. Brixiová for help. P. Slaviček suggested that the support should not be limited for mothers, but it should be available for fathers, too. The IOCB management has a different opinion and decided for the support of mothers-scientists.

*2. Evaluations of Research-Service Groups.* A long-term discussion was opened. Five years ago, a quantitative evaluation underwent at IOCB. How will it continue? A formal evaluation through IAB has in general no support by the IOCB Board and management. The internal billing has no support neither by group leaders, IOCB board nor the management. The evaluations should come from the service users. R. Pohl and P. Maloy Řezáčová will summarize presentations of research-service groups. For the future, joint workshops with users should be planned and organized to increase the effectiveness of the cooperation.

*3. Contracts with Universities Concerning Supervision of Students.* The contract between Charles University and the Academy of Sciences has not been signed yet. An agreement on the affiliations (single or double) has not been reached. The Board supports the idea that the university will be acknowledged in footnote, in publications but affiliations of the students should be where the work originates and where is was reduced to practice.

Upcoming different study conditions for international students at Charles University (UK) and the University of Chemistry and Technology (UCT) were discussed: UK doesn't make a difference between Czech and international study programs, while the UCT students have to

pay tuition in international course and can switch to the Czech study program only after passing an exam of Czech language. It is a legal interpretation of the law, which is different at UK and UCT.

4. *IOCB Tech*. M. Fusek informed about activities of IOCB Tech and i&i Prague. IOCB Tech employees represent six FTE and one student, the company filed 82 patents. The ten most important projects were presented. i&i Prague has three employees and is currently hiring more people. The company has 30 projects running.

5. *Grant applications at the Ministry of Education*. The Ministry requests projects in Czech language even for international/bilateral projects. This is discriminating for international researchers at IOCB and other institutions. The Board intends to prepare a protest petition to be sent to the Research, Development and Innovation Council. Specific examples from the IOCB will be included in the petition.

6. *Terminology at AS CR*. There are serious discrepancies on the website of AS CR in terminology concerning structure of the Academy. The Director in cooperation with V. Palečková and the PR department will prepare a letter to the Academy to draw their attention to the incorrect terms and expressions.

7. *HR Award*. Pavlína Maloy-Řezáčová was suggested to be a member of the project team and Pavel Sacha agreed to serve in case Pavlina will not be able. The other work group members will be decided by the group leaders and the IOCB management.

8. *300 eV Cryo Electron Microscopy at BIOCEV*. The Director informed about problems of the main applicant BTU CAS to raise enough money for the instrument. The Board suggests that IOCB investment participation should not exceed 50% of the total cost.

9. The Director informed about the Czech-US Day of Applied Science that took place on April 1<sup>st</sup>, 2019.

10. Evaluation of junior group leaders (7 groups) will take place in September 2019.

Next meeting will be held on Wednesday, May 22, at 2 PM in the director's meeting room.

May 8, 2019