



RE: Decision of the Director of the IOCB, ASCR, v.v.i. on an Organisational Change

On the basis of the recommendation of the international consultative committee to conclude the majority of the research activities of the 'Medicinal Steroids' scientific-service team, this team will be cancelled in accordance with Director's Order No. 7/2010 as of 31 December 2011. Employment will be terminated for the existing employees of the team as of 31 December 2011 for redundancy according to Section 52 Letter c) of the Labour Code, or their employment will be concluded at the end of an agreed period according to Section 65 of the Labour Code.

RNDr. Vladimír Pouzar, DrSc., who is an employee of the 'Medicinal Steroids' team, will complete his research plan and the work tasks connected with it already as of 31 May 2011. Since he will not have work in the team which he could perform to the end of the year and there is no suitable work for him within the institute, employment will be terminated with the aforementioned by termination notice according to Section 52 Letter c) of the Labour Code already as of 31 May 2011.

If it is possible to find suitable use at the IOCB for some of the employees of 'Medicinal Steroids', these employees will be transferred to another team after a mutual agreement within their employment contracts.

A list of the employees by name who will be transferred within the IOCB (employment with them will not be terminated) as of 1 January 2012 will be submitted to the director for approval by the team leader RNDr. H. Chodounská, CSc. no later than 30 September 2011.

Discussed with the Trade Union of the IOCB, ASCR, v.v.i. on 16 February 2011.

Prague, 28 February 2011

RNDr. Zdeněk Havlas, DrSc.
Director