
Minutes of the IOCB Board Meeting No. 4/2019 on May 22, 2019

Present: Ullrich Jahn, Pavel Jungwirth, Pavlína Maloy Řezáčová, Radek Pohl, Petr Slaviček,
Pavel Šácha, Petr Svoboda

Excused: Radim Nencka, Tomáš Obšil

Guest: Zdeněk Hostomský

Secretary: Irena Valterová

The minutes of the last meeting were unanimously approved.

1. Minutes of the March meeting, comments by M. Hocek. M. Hocek commented on the document Minutes 2/2019, ad 2: *Mechanisms of grant applications from IOCB*: The Board members agree to evaluate the prestigious and competitive as well of controversial grant applications, but not the national grant applications. M. Hocek suggested that targeted research teams should not apply for grants as they are fully financed by IOCB. The Board will discuss this issue at some of the following meetings where M. Hocek will be invited.

2. Josef Hlávka Medal. Prominent personalities of Czech Science for their lifelong work/achievements. The Board suggested nomination of Josef Michl for this prestigious award. The deadline for nominations is June 10, U. Jahn will prepare a nomination letter.

3. Josef Hlávka Prize. The Prize is meant for talented students and young scientists. The Board nominated 2 candidates, Daniel Bím and Jitka Neburková.

4. Improvement of the award organization and workflow. The project office (V. Palečková) prepared a summary of available awards together with rules and eligibility of candidates. The document will be sent out to all Board members (the secretary). Pavel Jungwirth agreed to cooperate with the project office to improve the workflow on one side and to avoid overloading the Board with issues that don't have to be discussed in the Board.

5. Evaluation of Research-Service Groups. R. Pohl and P. Maloy Řezáčová prepared a document (Suggestions of the IOCB Board concerning evaluation of Research-Service Groups) that was presented to the Board members. The discussion lead to agreement that regular evaluation of research-service teams would be helpful in keeping the good quality of services provided at IOCB and a way to steer it to serve the future needs of IOCB research groups. Research and service components should be evaluated separately.

The evaluation of the service part will done through yearly report to director of institute. The material, including template for report will be finalized and approved per rollam or at the next meeting. The first evaluation taking place in October this year will be a testing of the system.

6. *Safe DX*. The company offered a cluster to increase the computing power at IOCB. P. Hobza is currently testing the system and will inform the Board if the cluster would be suitable for the needs of IOCB.

7. *D. Schröder seminars*. Young talented scientists are being invited for the seminars. The meaning is to do active scouting for talents who might apply for positions of junior group leaders. The Board is grateful to Luboš Rulíšek for organizing the seminars and also commented on the low attendance of the seminars by students. The Director will remind researchers about the seminars at the nearest meeting of group leaders.

8. *Junior groups*. The Director prepares a call for a position of junior group leader in the field of synthetic organic chemistry. Opening of the call is planned for Mid-June. It will be advertised in the chemical journals and the group leaders will be also asked for help in distributing the information. In 2019, two new junior groups started (T. Slanina – organic chemistry and S. Zoll in biochemistry). Three more leaders from the last interviews are under negotiation.

9. *Awards for the best starting PhD students*. Five best students who came to IOCB for the PhD Interview Day and will start their PhD studies at IOCB will get a surplus to their salaries. It is expected to motivate both, students and their supervisors.

10. *Info from the Director*. a) A license agreement has been signed with Shine Medical (Polášek, diagnostics), b) IOCB bought a villa in Suchdol for the purpose of accommodation of guests, c) Café Organica – steps to improvement are taken, d) Possible cooperation with 3D Company.

11. *Women in Science*. P. Řezáčová informed about the proposal to support parents travelling to conferences with their children (Support would cover flight ticket and accommodation of the child(ren) and accompanying person in cases when presence on the conference is well justified and the child(ren) must travel along. Support would be granted by the director of the institute based on justification letter from the applicant and recommendation of her/his group leader). The Board supports the proposal, the Director will consider each case individually.

12. *IOCB Annual Report and the next meeting*. Since the Board members is unable to meet in presence during the second half of June, the secretary will find out a sequence of steps to be taken that are mandatory for approval of the Annual Report.

The next meeting will be held on Thursday, July 4, at 10 AM in the director's meeting room.

June 1st, 2019