



Minutes of the IOCB Board Meeting No. 6/2019 on July 23, 2019

Present: Ullrich Jahn, Pavel Jungwirth, Pavlína Maloy Řezáčová, Radek Pohl, Petr Slavíček, Petr Svoboda, Radim Nencka

Excused: Pavel Šácha, Tomáš Obšil

Guest: Zdeněk Hostomský, Pavel Hobza

Secretary: Irena Valterová

The minutes of the last meeting were unanimously approved.

1. Ethics in Science - Discussion of ethical issues. P. Hobza informed the Board about the case of prof. Radek Zbořil (Olomouc), who is now a part-time IOCB employee and the ethical issues connected with this case. He answered questions of the Board members. The Board reviewed the available information and urges all IOCB employees to strictly adhere to the highest ethical standards of scientific work and publication. The Board reminds mentors that they bear responsibility for ethical standards of advising, research practice, and publishing results of their students and postdocs.

In the preparations for the HR Award, for which IOCB is going to apply, procedures concerning how to deal with ethical questions have to be implemented. The European Commission recognizes with the 'HR Excellence in Research Award' those institutions, which make progress in aligning their human resources policies to the 40 principles of the Charter & Code, based on a customized action plan/HR strategy. The J. Heyrovský Institute of Physical Chemistry (ÚFCH), which already got the HR Award, can serve as an example and give advice. The Board will invite Dr. Patrik Španěl from ÚFCH to one of the future meetings for discussion on how to establish an Ethical committee and more. The Director informed that IOCB is currently hiring a scientific coordinator who will help with the HR Award preparations. The Board suggested to prepare a document "IOCB Ethical Codex in Science" (working title) to be posted at the IOCB website.

2. Evaluation of Research-Service Groups. U. Jahn thanked Pavlína Řezáčová and Radek Pohl for preparing and finalizing the rules of RSG evaluation. The board members approved the document that will be posted at the IOCB website together with a template for RSG Report. Pavlína Řezáčová and Radek Pohl will introduce the principles of the evaluation to the RSG leaders. The Director will announce it at the next group leaders meeting.

3. Petition to RVVI – Discussion. In April 2019, the Board opened a discussion on grant applications at the Ministry of Youth, Education and Sports (MŠMT). The Ministry requests

projects in Czech language even for international/bilateral projects. This is discriminating for international researchers at IOCB and other institutions. The Board prepared a petition to be sent to the Research, Development and Innovation Council (RVVI) and to MŠMT. A draft of the petition was sent to the Board members and to the Director. The Board approved the document and the Director agrees with sending the petition on behalf of the Institute (i.e., not only the Board).

4. Update on the call for Junior Group Leader. The Director obtained several applications; the deadline is August 4, 2019.

5. Collaboration with Project Office concerning prizes and awards. Pavel Jungwirth reported that a summary of the conditions and deadlines for Czech prizes and awards is available at the IOCB Project office and thanked Mrs. Palečková for preparing it for Board perusal. She also promised to send reminders of approaching deadlines.

6. Two Director's points had to be postponed to the next meeting for time reasons.

The next meeting will be held on September 4 at 2 PM.

July 26, 2019