



### Decision on an Organisational Change

In connection with the shift of Prof. Antonín Holý to the status of emeritus employees, the following organisational changes take effect as of 1st March 2010:

1. The team of Prof. Antonín Holý is closed (310/31)
2. As a temporary measure until the evaluation of the scientific teams, three new junior scientific teams in the area of medicinal chemistry have been established:

		<u>Name</u>	<u>Workload</u>
a) 340/34	leader	Janeba Zlatko	1
	deputy	Hocková Dana	0.875
		Česnek Michal	1
		Břehová Petra	1
		Jansa Petr	1
		Baszczyński Ondřej	1
		Hřebíček Martin	0.875
		Špaček Petr	0.813
		Čechová Lucie	0.5
		Česneková Barbara	1
		Nováková Běla	0.8
b) 360/36	leader	Krečmerová Marcela	0.813
	deputy	Tichý Tomáš	1
		Otmar Miroslav	1
		Pomeisl Karel	1
		Blažek Jiří	0.75
		Mařák David	1
		Křelinová Julie	0.781
c) 350/35	leader	Nencka Radim	1
	deputy	Hřebabecký Hubert	1
		Dejmek Milan	0.7
		Šála Michal	1
		Sklenářová Jaroslava	1

3. A new scientific-service team has been established – the Antimetabolite Biochemical Pharmacology:

		<u>Name</u>	<u>Workload</u>
980/98	leader	Mertlíková Kaiserová Helena	1
	deputy	Votruba Ivan	0.6
		Günterová Jana	1
		Hájek Miroslav	1
		Horská Květoslava	0.8
		Krejčová Romana	0.75 (ML)
		Marešová Marie	0.6
		Matoušová Marika	1
		Müllerová Karolína	1
		Pohlová Lenka	0.6
		Prášková Danuše	1
		Procházková Eliška	0.5
		Tloušťová Eva	1
		Tovchigrechko Ludmila	1

The following personnel have been included full-time in the service part of the team:  
Günterová Jana, Krejčová Romana, Marešová Marie, Tovchigrechko Ludmila, Prášková Danuše and Pohlová Lenka.

Fanfrlík Jindřich will be transferred to the team of Prof. Hobza, Günter Jaroslav will be transferred to the Pilot Plant as a chemist of the service laboratory, Česneková Barbara will work for all of the newly created teams with a capacity of 25% for each. The employment of Chalupová Šárka will be ended as of 31st May 2010.

In all of the newly created scientific teams, new employment contracts will be concluded with effect from 1st March 2010 to 31st December 2012 with the employees included in a qualification level between 2 and 5 (their employment ends by agreement as of 28th February 2010 and a new one will be concluded as of 1st March 2010).

The financing of the newly created junior teams:

- a) The institutional salary costs remain the same with the condition that the team leaders are obliged to achieve the same level of financing as the other junior teams gradually by the end of 2011;
- b) the institutional support for the operational financing will be provided at the usual amount as with other teams.

The financing of the newly created scientific-service team:

- a) the institutional salary financing remain the same;
- b) the institutional operational support will be provided at the usual amount for scientific-service teams.

Prague, 16th February 2010

RNDr. Zdeněk Havlas, DrSc.  
Director