



Minutes of the IOCB Board Meeting No. 4/2020 on June 17, 2020

Present: Ullrich Jahn, Pavel Jungwirth, Pavlína Maloy Řezáčová, Radek Pohl, Radim Nencka, Pavel Šácha, Petr Svoboda, Petr Slavíček

Excused: Tomáš Obšil

Guests: Zdeněk Hostomský, Jana Pokorná, Šárka Kněžická, Alena Drda Morávková

Secretary: Irena Valterová

The minutes of the last meeting were unanimously approved.

1. *IOCB Annual Report.* The Board members received materials ahead of time. There were comments on several points of the report (missing or erroneous text). The Board asks for correcting errors and for sending the report for approval *per rollam*.
2. *IOCB Financial Result.* J. Pokorná answered questions concerning the IOCB financial results. The IOCB financial results 2019 and the updated investment tables were approved unanimously by voting.
3. *New salary tariffs will start on July 1st, 2020.* In compliance with Sections 18 and 20 Act no. 341/2005 Sb., the revision of Internal salary regulations was submitted for approval of IOCB Board. The Board approved the new tariffs.
4. *HR Award.* A. Drda Morávková informed on the progress in preparations of the application for HR Award. The submission of the materials to the European Commission is expected for the end of this year. Call for nominations for ethical proxies will be extended by several weeks with the vote planned for July.
5. *Research Service Group Evaluation.* The Board thanks P. Maloy Řezáčová and R. Pohl for thorough preparation and summarizing the material for evaluation. The Board members evaluated the scientific part of the research-service groups. The research and service parts of the research service groups are quite variable. Therefore, at some points comparison is difficult. Next year, the Board will modify the report form to enable better comparison of group research (leading to individual group output) vs. collaborative research. The percentage of the research on the overall time and budget and its financing by external funding (grants) should be better documented next year. The Board unanimously agrees that the focus of the research service groups should be in providing excellent service for

IOCB, which will be evaluated separately by the Board of Users. P. Maloy Řezáčová and R. Pohl will summarize the main points of the discussion and send them to all members for final approval. The results will subsequently be submitted to the leaders of the research service groups. The discussion also revealed that further conceptual work is necessary on the status and focus of research-service groups as an IOCB category. This discussion will take place at the next meetings.

6. *2nd joint IOCB-JHIPC meeting*. The meeting is planned for November 2020 at IOCB. It is organized by L. Rulišek.
7. *Safety at IOCB - update*. Mr. Pošta, responsible for safety at IOCB, is preparing e-learning on safety topics. The currently most serious problem is the waste management. The waste facility smells badly and even people living near the institute complain. The Board asks the director to take action.
8. *IOCB at the Horizon, Strategic Visions*. The director intended to inform the Board of plans for the future IOCB development. This topic was for time reasons postponed to the next Board meeting that will be held on **July 7, 2 PM**.

Usnesení:

Rada instituce ÚOCHB schvaluje účetní závěrku 2019, výrok nezávislého auditora, náklady a výnosy za rok 2019, závěrečné úpravy rozpočtu investičních a neinvestičních prostředků a návrh rozdělení výsledku hospodaření ÚOCHB za rok 2019 a předchozí období. Rada schválila nový vnitřní mzdový předpis v souladu se zněním § 18 a § 20 zákona č. 341/2005 Sb. (Zákon o veřejných výzkumných institucích).

June 18, 2020