



**Minutes of the IOCB Board Meeting No. 10/2020 on December 14, 2020 in combination
with the Joint meeting of the IOCB and Supervisory Boards**

Present: Ullrich Jahn, Pavel Jungwirth, Radim Nencka, Radek Pohl, Pavel Šácha, Petr Slavíček, Tomáš Obšil, Petr Svoboda

Excused: Pavlína Maloy Řezáčová

Guests: Zdeněk Hostomský

Secretary: Ullrich Jahn

The minutes of the last meeting were unanimously approved.

- 1. Reflections on the Joint meeting of both Boards.* The meeting was dominated by the report of the Director to both Boards, an update on legal issues and issues concerning the land purchase in preparation for the foundation of the IOCB Translational Research Institute in Krč. The director also presented organizational changes at IOCB for the upcoming year and their background was clarified in a later discussion with the board.
- 2. Issues concerning conflicts of interest.* The Board discussed risks of conflicts of interest in managerial decisions concerning spouses/partners and options to minimize them. The Board recommends that potential conflicts of interest in such cases should be avoided through delegating important decisions to other competent persons. The Board will continue discussing issues concerning conflicts of interest on its next meeting.
- 3. Drafting the IOCB Goals and Organization 2021-2025.* The IOCB Board received from its members input on suggested changes and updates to the IOCB Goals and Organization document and discussed further additions. These will be incorporated into the draft until the next meeting. The Director agreed to provide the vision of the Management for the years to come and Martin Fusek will provide an input concerning the strategic role of IOCB Tech for IOCB over the next years until the next meeting.
- 4. IOCB Translational Research Institute (working name).* The IOCB Board asked the IOCB Director to prepare a general concept and strategy concerning the foundation and operation of the planned IOCB Translational Research Institute. This may also be included into the IOCB Goals and Organization 2021-2025.
- 5. Response of RSG group leaders to the IOCB Board recommendations.* The IOCB Research Service Group Leaders responded to the Recommendations of the IOCB Board raising the issue concerning how RSG research funding should be secured especially in the case when

external funding is not available while PhD students are working in the group. The IOCB Board agreed to reformulate this from:

The research component should be ideally fully covered by external support.

to:

RSGs are strongly encouraged to finance their research component by external support.

6. *IOCB Most significant publications 2020.* Jana Marie Kruskova sent the IOCB Most significant publications 2020 for selection of the three most important to the IOCB Board. The Board members will shortlist and rank the five most significant (Most significant 5 points, least 1 point) and send their selection to Ulli Jahn and Irena Valterova until January 8th 2021. The list of three highest-scoring publications will be forwarded to the IOCB management for inclusion into Vyročni zprava.
7. *Revision IOCB Work Catalogue.* The IOCB Board unanimously approves the proposed changes in Work Catalogue for 2021.

The next meeting of the IOCB Board will take place between January 11th and 22th, 2021. The exact date will be determined by doodle.

December 15, 2020