



ÚOCHB AV
IOCB PRAGUE

Meeting with Group Leaders

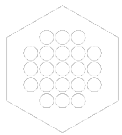
November 26, 2021

Zdenek Hostomsky

Agenda

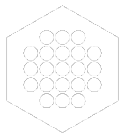
- Evaluation by IAB and group reassignments
- Gilead trip and GSRC
- Scripps – possible collaboration / co-development
- IOCB Financial situation
- Salary increases
- Investment planning
- New IOCB Board

- Miscellanea
 - Rules for Hojsova Stráž
 - Thunovská
 - Coronavirus testing
 - Christmas party



Evaluation by IAB

- On-site meeting Sept. 10-11, 2021
- Report received Oct.15
- Updated report received Nov. 24



Group reassignments from January 1, 2022

Junior Research Groups

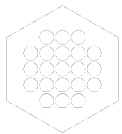
- Eva Kudová
- Miloslav Polášek

Senior Research Groups

- Ed Curtis
- Milan Vrábel
- Jiří Vondrášek

Distinguished Chair Groups

- Michal Hocek
- Jan Konvalinka
- Ivo Starý



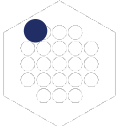
IOCB Royalty Income

2018	2019	2020	2021	2022	2023	2024	2025
\$ 13,599 K	\$ 18,875 K	\$ 30,493 K	\$ 29,378 K				
\$ 14,844 K	\$ 19,857 K	\$ 27,643 K	\$ 33,151 K				
\$ 16,550 K	\$ 22,805 K	\$ 31,965 K	\$ 35,386 K				
\$ 19,112 K	\$ 25,492 K	\$ 34,048 K					
\$ 64,105 K (1,473 million Kč)	\$ 87,029 K (2,050 million Kč)	\$ 124,149 K (2,661 million Kč)	2.6 mld	2.6 mld	2.6 mld	2.6 mld	2.6 mld Kč

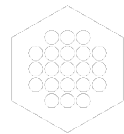
Blanket salary increase

- In reaction to enormous inflation rate increase
- Applicable to all employees of the IOCB
- Effective **April 1, 2022**
- Pay raise = average monthly gross salary in Prague for 4Q2021
* annual inflation rate for 2021 (approx. CZK 2,800 / month / gross)
- **Full compensation to „VEJ“** : approx. CZK 2,800 * FTE
- Will be processed by HR dept.,
no further confirmation / action from the PI needed

2022 Investment Planning

- -From Monday, November 29, it is possible to send request sheets for instrument equipment for the year 2022
- The deadline for receiving requests is until January 20, 2022
- Send requests to e-mail: investments@uochb.cas.cz
-  If you have any questions, please contact: Jana Hronová or Daniela Šeflová
- The investment limit for 2022 is **CZK 80,000, including VAT**
- Exception for OPV VV projects and projects started in 2019, 2020 and 2021 - there is a **limit of CZK 40,000 including VAT**

A New IOCB Board



- Michal Hocek
- Pavel Majer

Radek Cibulka (VŠCHT)

- Pavlína M. Řezáčová
- Kvido Stříšovský

Jan Černý (PřF UK)

- Pavel Jungwirth
- Martin Dračínský

Petr Slavíček (VŠCHT)

COVID-19: testing of employees as of Nov. 29

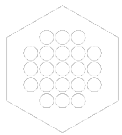


Dear colleagues, in accordance with Emergency Measure from November 19, 2021, effective Monday, November 29 we are obliged to test those employees who are not fully vaccinated against COVID-19, or who have not had Covid in the last 180 days, or who do not provide a test from a sampling point no older than 7 days.

Testing of employees who were registered for testing by their group leader will take place **every Monday from 8:00 to 9:00 am, room A.1.50 via Flowflex rapid antigen tests**. Testing will be supervised by Dr. Kohoutová's nurse, Mrs. Adéla Blažková. If anyone will not be able to undergo the test on Monday morning, he/she will be obliged to present a negative test from an external sampling point before he/she enters the institute.

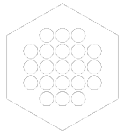
Christmas Party

Will take place as announced. On the premises of the institute.



Werner von Siemens prizes

900 000 Kč in 8 categories



Deadline for applications – November 30, 2021

Mtgs w GLs - 2021 Schedule



- January 22
- February 19
- March 26
- April 23
- May 14
- June 25
- September 24
- October 22
- November 26
- December 17 ?

Always on Fridays at 10:00 am in the Director's Boardroom A4.01 (or via ZOOM)