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## Minutes of the IOCB Board Meeting No. 7/2022 held on August 10, 2022

Present: Pavel Jungwirth, Michal Hocek, Radek Cibulka, Jan Černý, Martin Dračínský, Pavel Majer, Pavlína Maloy Řezáčová, Kvido Stříšovský

Excused: Petr Slavíček

Guest: Jan Konvalinka

Secretary: Irena Valterová

The program of the meeting and the minutes of last meeting were approved unanimously.

1. *Proposal for the Prize of the Minister of Education (MEYS).* The Board approved proposal brought up by P. Řezáčová. The prize is awarded to a scientist for outstanding research results obtained with the support of public funding from MEYS. The proposal will be submitted by the director with the approval of the Board. Support letters of three outstanding scientists will be attached. The deadline for submission is August 31, 16:00.
2. *Call for junior group leaders - interviews.* On June 21, four invited researchers presented their visions for leading junior groups at IOCB in the field of synthetic organic chemistry. IAB participated in helping the director to select suitable candidate(s). Paulo Paioti (University of Strasbourg) was invited by the director to become a junior group leader at IOCB. The negotiation continues. Rafael Navrátil (Charles University, Prague) will get an offer to be an independent senior postdoc at IOCB. In addition, Petr Šulc (Arizona State University, Tempe) who recently got the ERC grant presented his research visions at the meeting and the IAB recommended to the director to make him an offer to become a junior group leader. The negotiation continues.
3. *Call for the economic vice-director.* Two candidates were selected at the interview, the negotiation continues. The institute also opened calls for the PhD coordinator and HR Award coordinator.
4. *Valorization of salaries.* With regard to the high inflation, the director is considering to increase the salary limits for the group leaders.
5. *Employed refugees from Ukraine - continuation?* About 30 Ukrainians are temporarily employed at IOCB. The director views favorably the possibility to extend their contract by another year, but it will not be a permanent employment. The Ukrainian researchers are encouraged to search for alternative sources of financing specifically earmarked for them (e.g. Marie Curie Fellowships for Ukrainian researchers or other).
6. *The chemical wastewater (effluent) purification plant.* Some progress has been achieved in diminishing the bad smell in the surroundings (cleaning the wastewater collector tanks, changing peat filters and re-enabling function of the stripping column). Volatiles released from the plant will be monitored.

7. *Restaurant in the institute's facility in Thunovská Street.* A selection procedure will be announced for the lease of the restaurant. If a suitable restaurant keeper will be contracted, a joint meeting of the IOCB Supervisory Board and IOCB Board may be organized there in December.
8. *IOCB Events.* The director presented the plan of events organized at IOCB this year. Next year, it will be the 70th anniversary of the establishment of IOCB. Forms of the celebration is under discussion.
9. *Gilead Sciences Centre.* The deadline for new applications to participate in the Centre is September 2, 2022.
10. *Program OP JAK.* The institute is seeking administrators for preparing and managing 2 projects within the program OP JAK.
11. *Shortage of lab space.* The director tries to find the best way how to satisfy the requests and needs of group leaders for lab space. A possibility of founding joint laboratories with Charles University in the planned building at Campus Albertov was discussed.
12. *Ethics of the scientific work and publishing.* This topic was postponed to the September meeting.

Next Board meeting will take place on September 15, 10 AM.

Minutes prepared by I. Valterová on August 16, 2022.