

Amendment No. 1 to Collective Agreement

The Institute of Organic Chemistry and Biochemistry of the Czech Academy of Sciences, with place of business at Flemingovo nám. 2, Praha 6, represented by the director (hereafter "IOCB" or "the employer")

and

the Trade Union of Workers in Science and Research, represented by the president (hereafter "the trade union"),

concluded a collective agreement on 31 December 2021 pursuant to Act No. 262/2006 Coll. of the Labour Code, as amended (hereafter "the Labour Code"), to regulate some of their rights and obligations. The parties have agreed to amend the collective agreement as follows:

I. Subject

- 1.1. With this amendment, Article 7, paragraph 1, letter b) of the Collective Agreement is amended as follows:
 - b) The amount of the contribution paid by the employer from operating funds is equivalent to 52.5% of the price of one full meal, but not more than 72 CZK. The amount of the contribution paid from the social fund is equivalent to 17.5% of the price of one full meal, but not more than 24 CZK.

II. Final provisions

- 2.1. This amendment to the Collective Agreement was concluded on 1 January 2023 and shall remain in force through 31 December 2024.
- 2.2. The parties to the amendment must inform all employees about its contents within 15 days of its conclusion.
- 2.3. Other provisions of the collective agreement that are not affected by this amendment remain in force.

In Prague on 10 January 2023

On behalf of IOCB

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Jan Konvalinka director On behalf of the trade union

Jiří Vondrášek president