**Conflict of Interest Notification Form**

I, the undersigned ,

date of birth 22/02/2000 , place of residence street, number, postcode, municipality, country,

hereby notify my employer that I am aware of the risk of a potential conflict of interest on my part due to my concurrent work in the position of

position title[[1]](#footnote-2)

(hereafter other activities) and my work in the position of

position at IOCB[[2]](#footnote-3)

at the Institute of Organic Chemistry and Biochemistry of the Czech Academy of Sciences, Flemingovo nám 542/2, Prague 6, 166 10 (hereafter **IOCB**).

The subject of the other activities is      ,

and its main objective is      .

The interests and objectives of both the other activities and IOCB overlap in a number of areas, giving rise to circumstances for a potential conflict of interest.

In order to minimize the risk of a conflict of interest, I hereby undertake to provide IOCB with key information pertaining to research activities as part of my other activities, particularly those that may overlap with IOCB activities, and I do so primarily to avoid future doubts about the rights to intellectual property created both at IOCB and within the framework of my other activities.

In the case of results of publication activity (copyrighted work), I undertake to provide IOCB with information about any and all results overlapping with IOCB activities that could be produced as part of other activities without the declared participation of IOCB, so that negotiations can thus be initiated on the subject of IOCB participation in such results.

In the event that an object of intellectual property similar to or falling within the scope of research conducted at IOCB is created in the framework of my other activities, I undertake to inform IOCB so that it can be determined whether said object belongs to IOCB (including joint ownership), or whether it was created using intangible assets belonging to IOCB, and so that negotiations can thus begin regarding participation of IOCB in said object.

In the event that there is an overlap of activities in a way that could, even potentially, harm IOCB, I undertake to make every effort that can reasonably be required to prevent damage to IOCB rights and/or interests.

I also undertake to inform IOCB, in writing via the IOCB licensing and patents department, about submitted applications for inventions and/or utility models, as well as about publishing activities (copyrighted work of which I am the author or co-author) or other similar activities that are part of the results of research within other activities and other objects of intellectual property (in the broadest sense of the word) created with the support of IOCB.

I further declare that if I discover that a conflict of interest exists or is imminent in the course of my tenure in the above positions, i.e. as      [[3]](#footnote-4) and      [[4]](#footnote-5) at IOCB, I will immediately notify IOCB in writing, and if it is determined that a conflict of interest does indeed exist, I will immediately cease all activities giving rise to said conflict of interest and, if necessary, I will propose and take, in agreement with IOCB, appropriate measures to remedy and prevent the uncontrolled transfer or leakage of knowledge from IOCB. I declare that I accept these measures and feel bound by them for a relevant period of time following termination of my employment at IOCB. Finally, I acknowledge that a breach of these obligations, including the disclosure of false information, may be considered an intentional violation of obligations arising from my employment agreement and may result in termination of my employment relationship and recovery of compensation for incurred damage, whereby, in principle, there is no limit to the amount of compensation for damage caused by an employee intentionally.

In Prague on 11/02/2000

………………………………..

Employee's name and surname

1. Fill in accordingly – namely the performance of self-employment (as a self-employed person), work in the position of an employee, statutory body, or associate (including a person with an ownership interest) in another judicial person, or any other gainful activity that may be in conflict with the interests of IOCB [↑](#footnote-ref-2)
2. Fill in accordingly – employee position at IOCB [↑](#footnote-ref-3)
3. Fill in the position in the other activities [↑](#footnote-ref-4)
4. Employee position at IOCB [↑](#footnote-ref-5)