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## Minutes of the IOCB Board Meeting No. 5/2024 held on June 4, 2024

*Present:* Pavel Jungwirth, Michal Hocek, Jan Černý, Martin Dračinský, Pavel Majer, Pavlína Maloy Řezáčová, Kvido Strišovský

*Excused:* Radek Cibulka, Petr Slavíček

*Guests:* Jan Konvalinka, Jiří Cairola, Jiří Polman, Karel Šobíšek

*Secretary:* Irena Valterová

The first part was a joint meeting with the IOCB Supervisory Board. Present members of the Supervisory Board: Martin Bilej, Zlatko Janeba, Jiří Krechl, Josef Lazar, Michal Strouhal.

### Minutes of the joint meeting

1. The Director informed both Boards about IOCB activities: organisational changes, personnel policy, scientific results and grants, investment policy, property and buildings under construction, legal trials, IOCB Tech and i&i Prague, and financial issues.
2. Jiří Cairola gave a presentation on the IOCB economic situation in 2023 and answered questions from the Board members. The IOCB Board discussed the Annual Report for the year 2023 and had no recommendations for changes/corrections.

### Separate meeting of the IOCB Board

1. Jiří Polách prepared a presentation about the quantitative evaluation of the performance of IOCB groups. He presented the results of the last evaluation and informed about the automatization of the whole evaluation process. The Board agrees to keep this evaluation; however, it stresses that the quantitative evaluation is not a competition between groups. Based on Jiří Polách's suggestions, the Board will initiate minor modifications to the respective Director's Decree to make it clearer, in particular the definitions of real impact factors, publication year and self-citations. In addition, the calculation of points related to patents will be slightly adjusted.
2. The Board discussed the forthcoming election of the President of the CAS. The Board encourages IOCB scientists to participate in the discussion with the candidates organised by the IOCB management. The Board also expressed its concern about the rule that only members of the Academy Assembly can stand for election.
3. The Board discussed the recent off-site retreat in Valeč. The event is perceived as very successful. For the next retreat, likely to be held in 2026, the Board will propose some

changes to the programme. Namely, the event should last only four days. To save time, the SWAT teams will not have their own time slot (the group leaders can decide whether the SWAT teams will be presented during the time dedicated to the group). Also, presentations of IOCB services and core facilities will take place during the IOCB service days and not during the off-site retreat. The poster sessions will be better organised - the number of poster stands will correspond to the number of posters and a list of all posters and presenters will be available.

4. Nominations for awards Josef Hlávka – Doctorandus and "Česká hlava" will be discussed and voted on *per rollam* after the IOCB internal deadline.
5. The Board discussed the evaluation process of individual CAS institutes organised by the CAS. The institute must nominate independent experts who may be invited to the Evaluation Committee. The Board members will send their nominations.
6. The Board discussed the presence of guests during Happy Hours. The Board supports the Management in requesting that Happy Hours are strictly for IOCB employees only, with the exception of guests authorised by the Management. Happy Hours should primarily support internal scientific discussions and contribute to a friendly working environment.

Next Board meeting will be on August 20 at 11:00 in the restaurant in Thunovská 181/16. The meeting will be followed by a traditional joint lunch with administration at 12:00.

Minutes taken by I. Valterová and M. Dračinský

June 7, 2024.