IOCB PRAGUE

Meeting
with Group Leaders

Jan Konvalinka | December 6, 2024

Agenda

- Safety updates
- Ethical proxy updates
- Grants
- Building K
- Updates from Research Support Department
- Miscellanea

Another ERC Grant to IOCB

Tomáš Pluskal

- Received **ERC Consolidator Grant** for his project "Terpencode: Decoding the Biochemistry of Terpene Synthases"

- Was also selected to join the **EMBO Young Investigator Programme**.

- In addition, he has joined the new **AV21 Strategy programme "AI: Artificial Intelligence for Science and Society"** starting in 2025. (In this programme, 22 more CAS institutions are involved.)

Congratulations!

Safety updates

Safety – doors

The doors on the corridors building A are blocked to close. They are fire prevention with 30 min fire resistance giving people chance to escape. This way all the multimillion investment is just a joke.
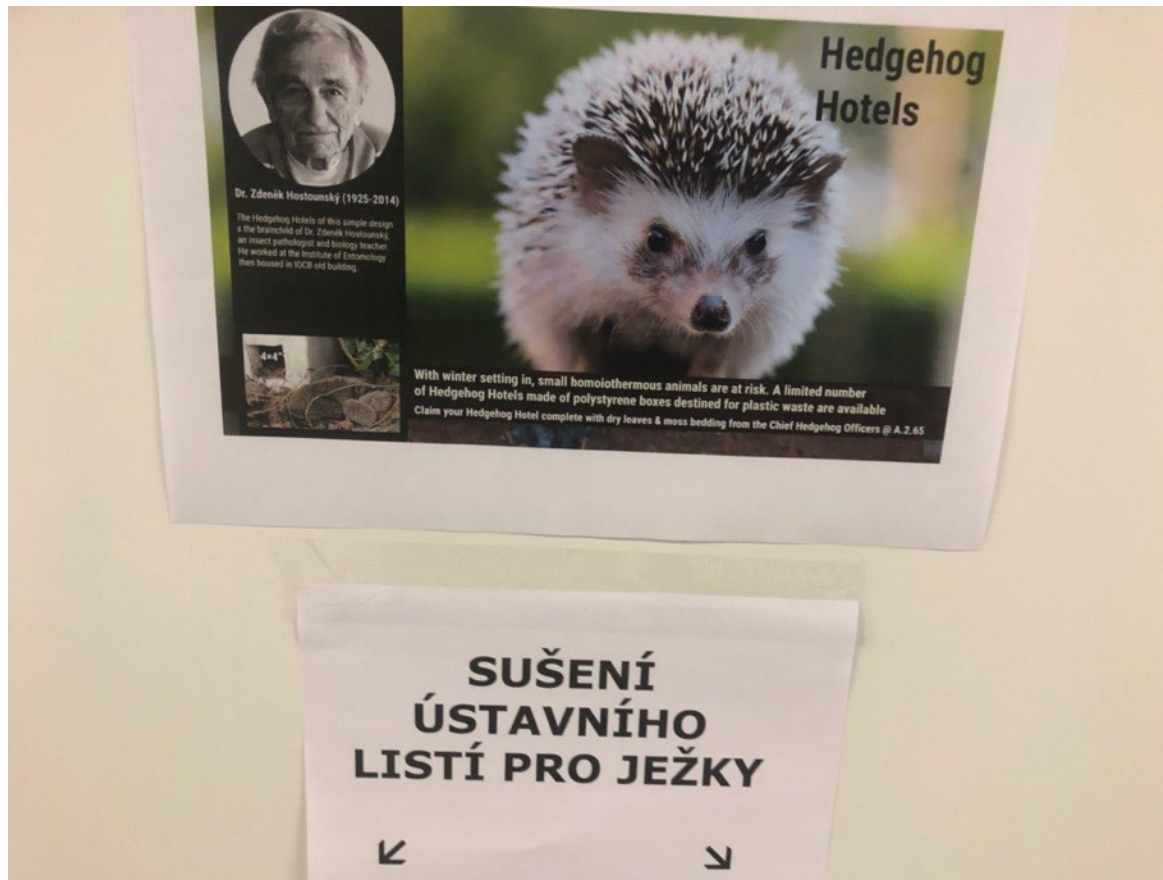
Safety – corridors

The profile of corridors (emergency escape routes) should not be hindered. It should also not contain anything which can burn and prevent evacuation or make it more difficult.

Safety – And the winner is:

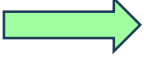On the escape route in building A, floor -1

Ethical proxy updates

Ethical Proxies (EPs)

Ethical proxy (EP) is a person **independent** of Institute´s management, who provides advice and mediation in case of various work-related conflicts (e.g. scientific integrity, workplace relationships, sexual harassment etc.). EP is "*trust position*" with no formal executive power.

Following the EP's recommendations is not obligatory; however, in serious cases where there is a strong suspicion of a violation of the Code of Ethics, the Ethical **Proxy elevates the matter to the Ethics Committee** of the Institute and the director of the Institute.

At IOCB ethical proxies are voted in through a **direct vote of all IOCB employees** who choose two people (preferrably one female, one male) from the Institute. The duration of the post is 5 years.

Current ethical proxies

Zuzana Keckesova and Radek Pohl

Statistics

- *Radek Pohl (2 years): cca 4 cases per year*
- *Zuzana Keckesova (4 years): cca 15 cases per year*

➡️ Approximately 65 people approached the ethical proxies in the past 4 years. Women (60%), men (40%). All layers of positions: group leaders, scientists, postdocs, students (bachelor, master, mainly PhD), non-scientific staff.

The areas of ethical issues:
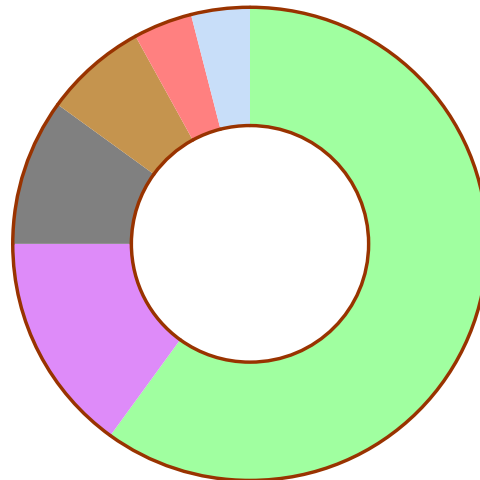
- ☐ Conflicts between mentor and trainee 60 %*
- ☐ Conflicts between scientists and/or non-scientists 15 %
- ☐ Sexual harassment 10 %
- ☐ Sexually explicit behavior 7 %
- ☐ Excessive alcohol consumption at workplace 4 %
- ☐ Other (psychological or hardship issues) 4 %

*Conflicts between mentor and trainee such as: bullying, inappropriate comments, inadequate workload, inequality in training with other trainees (preferential treatment of other trainees, less opportunities to present their work, authorship disputes, salary disputes, grant disputes, patent disputes, contract extension disputes…)
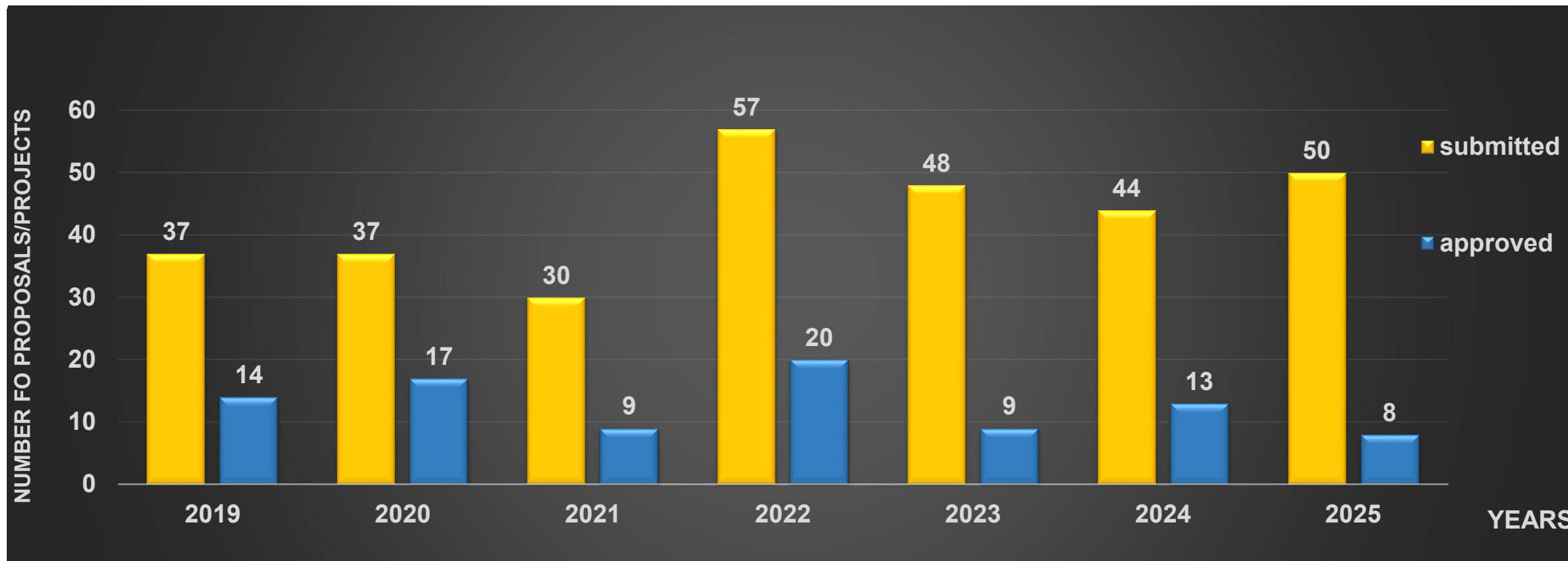
- **NO scientific data misconduct thus far!!**

Position open for new (female) ethical proxy. Election by the end of January 2025.

Updates on grants

IOCB participation in GA ČR calls – Standard projects

Comparison of IOCB and GA ČR success rates

Calls	2019	2020	2021	2022	2023	2024
IOCB	38%	46%	30%	35%	19%	30%
GA ČR	32%	25%	17%	16%	19%	15%

Veronika Palečková | December 6, 2024

Overview of IOCB participation in GA ČR calls 2025
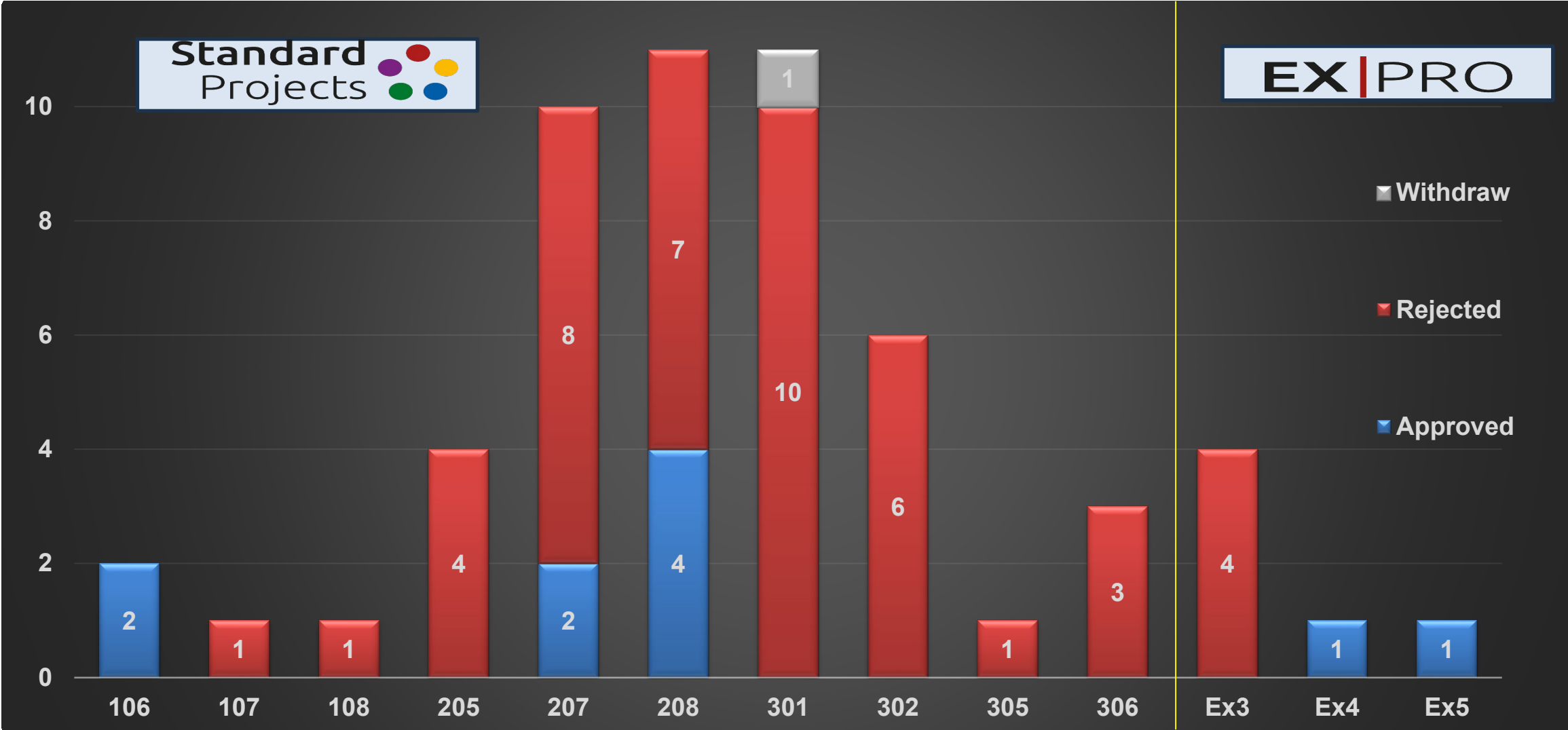
Overview of IOCB supported and rejected standard GA ČR projects structured by panel (2023-2025)
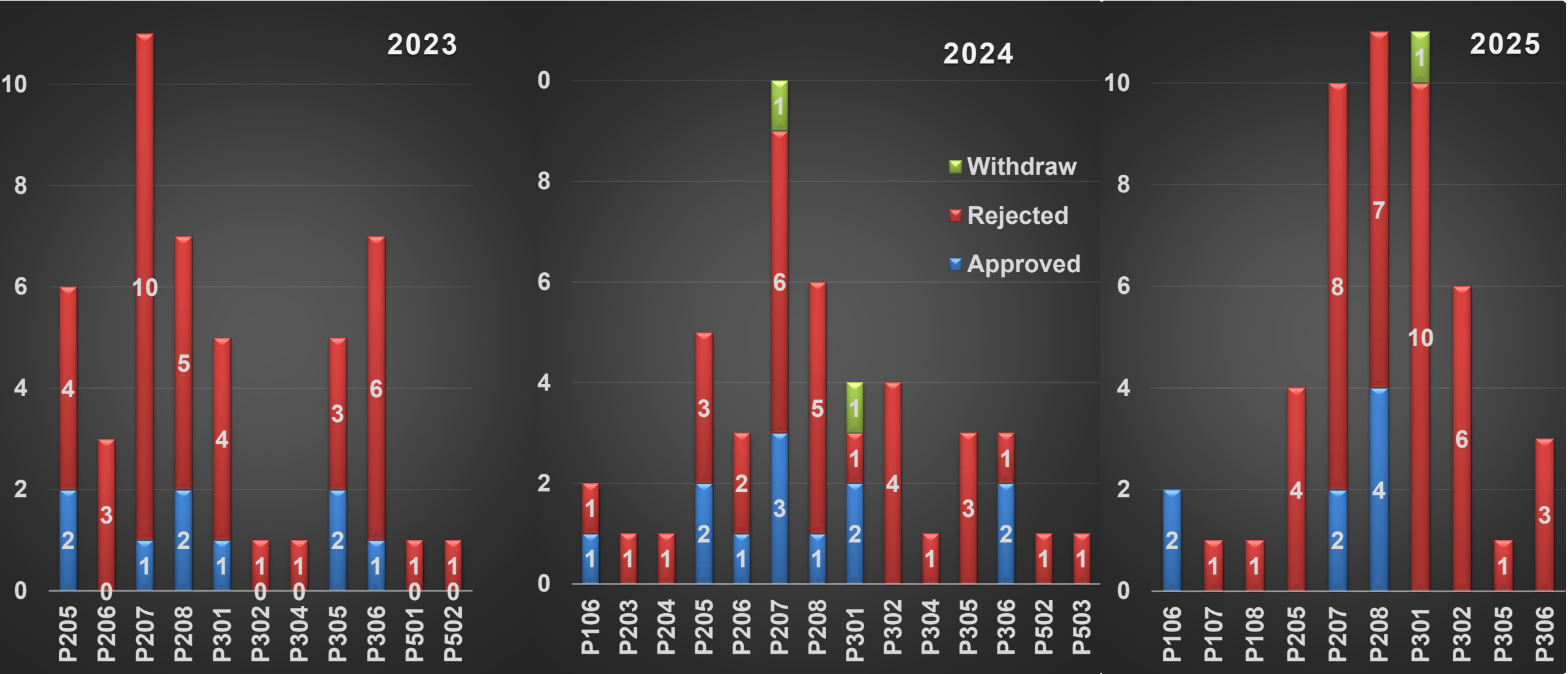
IOCB Bridge Y - Bridging support for Young Investigators

Aim: to help young researchers in competition for GA ČR grants
(need for preliminary results, finish off publications)

- PI: early career researchers (with GL approval)
- Eligible costs: operational and personnel costs for PI and students
- Deadlines: 15 Dec for GAČR grants
- Duration: max. 1 year (only 1 term)
- Application: Justification letter, GA ČR not-funded project proposal & reviews, budget proposal
- Final report required (template)
- Submission of a new proposal to external funder required

Details on intraweb: https://intraweb.uochb.cas.cz/iocb-bridgey-554.html

IOCB Bridge Y - Bridging support for a group

Aim: Bridge funding gap due to a temporary loss of external funding

- PI: Group leader only

- Eligible costs: operational and personnel costs

- Deadlines: 15 Dec for GAČR grants

- Duration: max. 1 year

- Application: Justification letter, GA ČR not-funded external project proposal & reviews, budget proposal

- Final report required (template)

- Submission of a new proposal to external funder required

Details on intraweb: https://intraweb.uochb.cas.cz/iocb-bridge-283.html

Update on grants from Economic Department

- Internal deadlines for submission of 2024 interim and final reports will be posted on the

  Noticeboard during December.

- Contact:

  - Jana Hronová – l. 573

  - Lenka Křížková – l.338

Building K

Updates on IOCB Building K

- 300 kV microscope moved in on 6 November, 200 kV microscope will follow on 17 December

Updates on IOCB Building K

Opening of Building K on Thursday 12 December

- VIP Grand opening by invitation in the morning, all interested employees are welcome to visit from 13:00 to 15:00 – Karel Šobíšek will guide short tours around Building K for small groups

NEWS in Submission of topics for PhD projects

PhD net income:
1.2 times the minimum wage - approx. 25 000 CZK in 2025/2026 (approx. 27 000 in 2026/2027 ….)

Deadlines and requirements for submission:

for **UCT** and **PhD Interview Day** - Wednesday **18 December** - email to Martina (doc. file Annotation PhD file 2025)

Information required from UCT:

- full-time or combined form of study?
- if full-time: a promise to top up the required salary to the end of study (approx. 10 000 CZK scholarship from UCT, the rest from supervisor – 15 000 net = 22 400 brut)
- if combined form: Who pays - the supervisor or the student?

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Deadlines and requirements for submission:

Faculty of Science, CUNI - 15 January – you supervisors in SIS

- only topics pre-approved by the Subject-Area Board (OR) and listed in the SIS system
- delete all previous projects, list only new ones for 2025/2026
- strongly recommend not selecting a specific mode (full-time or combined form of study)
- January 16 to February 10: Approval of topics by the OR chair
- February 15: No additional topics can be added
- Supervisor's Consent form will be a mandatory attachment for applications
- It is not possible to admit an applicant to a Czech study program who does not speak Czech

IAESTE international internships

- The International Association for the Exchange of Students for Technical Experience
- Non-profit Organization, founded in 1948

The traineeship: 6 weeks -12 months

Benefits: admission process made by IAESTE (pre-selection, visum, accommodation…)

You:
- propose the project and specify the requirements for the candidate
- just filling out one form and signing a contract
- propose a financial evaluation (minimum of 16 000 CZK per month), IAESTE will pay, then is invoiced back to the institution

To join the program, you must register on the online platform (IAESTE Exchange Platform) and fill in the form by **20 December 2024** at the latest.

Research Data Management

New Data Steward

Marie Šafner at Research Support Department, teaming up with the Data Coordinator

New Data Policy

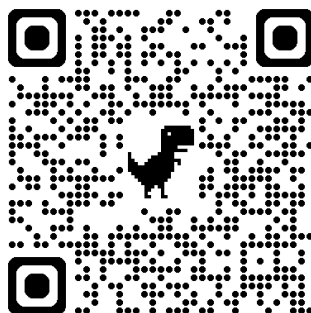Data management on Research Support hub, external website

- *How would you prefer the data policy to be communicated to you/discussed with you?*
- Seminar? Group? Different?

Data Management Plans
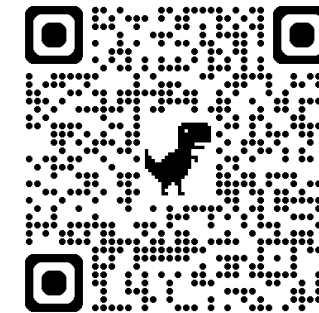
Information and benefits
Data Stewardship Wizard
FAQ

Data Policy on intraweb

Data Policy on external website

Data Management Plans on intraweb

Research Data Management

Data Coordinator updates

Core Facility request system (contact Matúš Drexler or core facilities staff for more information on the progress)

Contact on me

Home office on Monday, Tuesday, at IOCB on Wednesdays, Thursdays

My email, office landline

Communication routes

Intraweb's Data Management section

Mailing list

Breakfast with Data Stewards

Miscellanea

Christmas gathering

13/12/2024

Červený Jelen, Hybernská 1034/5, 110 00, Praha 1

IOCB PRAGUE

17:00	18:00	18:30	19:00	20:00	22:00	23:00
Opening	Lecture about the premises	Director's speech	Conmen game	Photo corner	November 2nd band	DJ Gadjo and guests

IOCB Events 2024

2024

12/12	Opening of Building K
13/12	Lecture of Steve Fesik (Vanderbilt, Fragment-based drug discovery); visit of Fabio Lolicato
13/12	IOCB Christmas gathering (Červený Jelen)
16/12	IOCB Christmas market & gift distribution (9:00–12:00 & 13:00–16:00, IOCB Club)
16/12	Seminar: Methodology of Evaluation of Research and Professional Activities of Research-oriented Institutes of the CAS 2020-2024 (CAS Building Národní + online/stream)

2025

23–24/1	GLs Strategic meeting in Liblice

Colorado Ski Trip

- Place: Liblice Castle

- Dates: 23-24 January 2025

- Strategic Planning Meeting - hot issues

- Platform for discussion

- Bus departs on 23 January at 1 p.m.

- Bus arrival to IOCB on 24 January 3-4 p.m.

- You will receive detailed instructions and the link for registration during December

- All GLs are invited, but the meeting is **NOT** mandatory. (Only for those who really want to participate)

Mtgs with GLs – Schedule for 2025

- February 28

- March 28

- April 25

- May 30

- June 20

- September 26

- October 24

- November 21

- December 19

Thank you!