



Deadline	Tue 30 Sep 2025 (IOCB deadline Mon 15 Sep 2025)
Call name	Program podpory perspektivních lidských zdrojů – postdoktorandů (PPLZ) Programme to support prospective human resources – postdocs (PPLZ)
www	http://interni.avcr.cz/Informace_pro_pracoviste/mzdova-podpora-postdoktorandu-na-pracovistich-avcr/program-podpory-perspektivnich-lidskych-zdroju.html
Focused on	Support of postdocs at CAS institutes
Applicant	Postdoc with up to 2 years of research experience since finishing PhD study (PhD obtained between 30 Sep 2023 – 29 Sep 2025) or up to 4 years due to the undertaking of a long-term foreign research visit (PhD obtained between 30 Sep 2021 – 29 Sep 2025).
Eligible organisation	CAS institutes
Target group	Postdoc with 1.0 FTE or 0.5 FTE if carer of a child under 15 or another dependant (must not have another employment contract)
Expected outputs	(J) peer-review articles
Call opens	01 Sep 2025
IOCB deadline	Mon 15 Sep 2025
Final deadline	Tue 30 Sep 2025
Evaluation results	Nov 2025
Signature of agreement	Nov 2025
Earliest date of implementation	01 Jan 2026
Latest date of implementation	31 Dec 2025/27
Sustainability	Prospective research position of the candidate at the institute
Reporting	<u>Progress report</u> submitted by 15 Jan 2027 Includes: (i) information about the research project, (ii) list of published and accepted publications, (iii) economic report, (iv) Director's comments. <u>Final progress report</u> submitted by 15 Jan 2027/28 includes: (i) information about the research project, (ii) list of published and accepted publications, (iii) economic report, (iv) Director's comments, (v) evaluation of the PPLZ for professional career development of the candidate and the institute.
Project duration (min-max)	1–2 years
Allocation for the call	NA
Project budget (min-max)	Subsidy of 720 000 CZK / year (1.44 M CZK / project)
Success rate	30-40%
Eligible costs	Personnel costs, max 720 000 CZK / year
Reimbursement	100%
Mode of funding	Ex-ante
Language of application	English/Czech
Provider	The Czech Academy of Sciences, Science and Support Division of the Head Office; Contact person: Ms. Jana Teplá, +420 221 403 424, tepla@kav.cas.cz
Call identifier	PPLZ 2025
Call info	The CAS programme aims at support prospective human resources – postdocs (PPLZ) for 2 years to work in established or new research areas at CAS institutes.
Conditions / Restrictions	The application has to be submitted via the Information system of the CAS Head Office (KIS) and in parallel via their data box (datová schránka). A postdoc candidate with up to 2 years of research experience after their PhD (limit is increased to 4 years if applicant has been on a long-term foreign research visit) should be nominated in the PPLZ programme. Maternity or parental leave, long-term sick leave or military service are excluded from these limits.

	<p>The candidate should be nominated by the Director after discussion and agreement with the Board of Institute.</p> <p>The start of the financial support on 01 Jan 2026.</p> <p>The subsidy is not provided during foreign research visits longer than 60 days.</p> <p>The candidate may apply for other national and international grants.</p> <p>The amount of the grant is CZK 720,000 per calendar year, if the postdoctoral researcher's working capacity on their research topic is at least 0.8 full-time equivalent. The amount of the grant shall be reduced proportionately due to the postdoctoral researcher's lower working capacity on his/her research topic.</p> <p>A notification to the CAS Head Office is required in case of research stays abroad or if salary is part-funded from other research projects (GACR, TACR, MEYS, etc.)</p>
Proposal consists of	<p>Please fill in the IOCB internal template and contact the IOCB Project Office.</p> <p>1) Proposal: information about the candidate, information about the department & institute, duration of the support; name of proposed project, general work programme of the candidate, list of other projects funded from a purpose support fund on which the candidate will participate (applicant)</p> <p>2) CV, scientific track record; research, teaching and organisational skills; perspective of the professional career development at the institute (applicant)</p> <p>3) Motivation Letter (applicant)</p> <p>4) Recommendation of the Board of Institute (in Czech) (Project Office)</p> <p>5) Recommendation of the Director (in Czech) (Project Office)</p> <p>6) Candidate's declaration and agreement with proposed employment conditions (in Czech) (Project Office & applicant)</p> <p>7) Recommendation Letter (applicant & supervisor)</p>
Evaluation criteria	<p>1) Expected research benefit for the institute</p> <p>2) Candidate's scientific track record</p>
Research areas	All areas
Call workshop	NA
IOCB contact	<p>Please inform the IOCB Project Office about your intention to apply.</p> <p>Do not hesitate to contact us anytime for consulting, discussion or help.</p> <p>Veronika Palečková, veronika.paleckova@uochb.cas.cz, +420 220 183 266</p>
Download documents	<p>CAS PPLZ 2025_Summary_2</p> <p>CAS PPLZ_Guidelines CZ</p> <p>CAS PPLZ_Guidelines EN</p> <p>CAS PPLZ_IOCB template</p> <p>CAS PPLZ_CV requirements CZ</p> <p>CAS PPLZ_CV requirements EN</p> <p>CAS PPLZ_Candidate's Declaration_CZ</p> <p>CAS PPLZ_Candidate's Declaration_EN</p> <p>CAS PPLZ_FAQ CZ</p>