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IOCB PRAGUE

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# Meeting with Group Leaders | at Strategic meeting in Liblice

Pavλίna Řezáčová | January 23, 2025

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# Agenda

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- Most Significant Publication Contest
- Mentoring for PhD students
- Evaluations of CAS Institutes 2020-2024

# Most significant publications

Each group leader can submit two papers published by his/her group in year 2024 to compete in the three cluster categories: CHEM, BIO or PHYS. Only papers that have been published in (i.e. their citation includes 2024 as the year in which they have been published), are eligible.

- **nominations will be collected through interactive list of eligible publications distributed by email by the IOCB library**

**NEW**

9. Šoltysová, M.; Škerlová, J.; Páchl, P.; Škubník, K.; Fábry, M.; Siegllová, I.; Farolfi, M.; Grishkovskaya, I.; Babiak, M.; Nováček, J.; Krásný, L.; Řezáčová, P. DNA and mechanism of function. *Nucleic Acids Research* 2024, 52, gkae434. <https://doi.org/10.1093/nar/gkae434>

Nomination:

active document allows to choose and submit nominations by few clicks

- **call for the nominations will be announced by email in week 5, 2025**
- **deadline for nominations: February 18th**

*Most significant publications are selected by external international panel of reviewers and the IOCB director.  
Internal vote within the institute is organized as well.  
Overall 3.5M CZK will be distributed to the authors.  
Publications will be presented as posters at the annual retreat 2026.*

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# Mentoring for PhD students at IOCB

## What is it?

Mentoring is a relationship in which a person with more experience supports another person to help them develop skills, knowledge, and experience they need to progress in the direction that they want to go.

## Why?

The need arose from IOCB PhD students survey (presented at October GLM)

## Who will be IOCB mentors?

- IOCB scientists currently supervising PhD students (currently 59 colleagues)
- mentor has option to accept or decline the mentee
- however management kindly ask mentors to accept this duty and help the IOCB & students

## How it will work?

- organized by PhD coordinator – expect email with details and guidelines
- student chooses mentor through application similar to PhD and SSP application process
- if mentor accepts, both will organize individual meetings as needed (min. 1x per year)
- optional, informal, no bureaucracy

# Quinquennial Evaluations of CAS Institutes 2020-2024

## ➤ Completed Tasks

- ✓ Submitted evaluation groups list based on the organizational chart
- ✓ Ongoing confirmation of no conflict of interest for on-site evaluation committee experts
- ✓ Attended CAS evaluation seminar (16. 12. 2024) - presentations available
- ✓ Secured application access for administrators
- ✓ Started HR data compilation (employee lists and numbers)
- 🔄 Average FTE calculations - to be completed by the end of the month (will determine the number of submitted results)

## ➤ Group Leaders' Tasks for Phase 1 (deadline: March 20, internal deadlines to follow)

- Step 1: Review group research activities annotation (based on IOCB web, you will be contacted individually)
- Step 2: Select group results (publications) according to calculated FTE quota (HR/Research Support will provide)
- Step 3: Prepare additional descriptive information for selected results

## ➤ Important Notice: On-site Evaluation Visit

- Three-day on-site evaluation committee visit will take place between **September 22 - October 17, 2025**
- Personal attendance of evaluated Group Leaders for presentations is **mandatory**
- Please inform us about any potential scheduling conflicts during this period - we will communicate these to CAS (though accommodation of requests cannot be guaranteed)