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| Deadline | **08 Oct 2025 17:00:00 Brussels time** (IOCB deadline 01 Oct 2025) |
| Call name | **MSCA Staff Exchanges 2025 (HORIZON-MSCA-2025-SE-01)** |
| www | https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-details/HORIZON-MSCA-2025-SE-01-01 |
| Focused on | High quality and credible R&I project with an original idea demonstrating a clear added value to the *state-of-the-art* in its scientific field. International and intersectoral collaboration through the exchange of research and innovation staff; networking, sharing of knowledge, new skills acquisition, career development, increase of research and innovation capacities. |
| PI | Consortium of at least 3 (usually 6–10) independent legal entities (academic and non-academic institutions) from at least 3 different countries. Above this minimum, the participation of organisations from any country is possible. If all participating organisations are from the same sector (academic or non-academic), at least one must be from a non-associated third country; group leader, senior researcher, junior researcher, project manager. |
| Eligible organisation | International consortia of universities, research institutions, businesses, SMEs and other non-academic organisations. Academic sector: public or private research organisations or higher education institutions, Non-academic sector: any socio-economic actor, SMEs, NGOs… from EU, associated and third countries. |
| Target group | Senior researchers, junior researchers, postdocs, PhD students, administrative, managerial and technical staff directly involved in R&I activities |
| Expected outputs | Implementation of proposed R&I actions; research, innovation, international /intersectoral/ interdisciplinary training & networking activities leading to improved employability and career prospects within and outside academia, organisation of workshops, conferences, sharing of knowledge, new skills acquisition, career development for R&I staff members, Deliverables: **mid-term meeting** organised between the participants and the granting authority; **progress report** submitted within 30 days after one year from the starting date of the action; **mobility declaration** submitted within 20 days of the secondment of each seconded staff member, and updated (if needed); **evaluation questionnaire** completed by the seconded staff members and submitted at the end of their secondments; a follow-up questionnaire submitted two years later; **data management plan** submitted at mid-term and an update towards the end of the project if needed; **plan for the dissemination and exploitation of results**, including communication activities |
| Call opens | 27 Mar 2025 |
| IOCB deadline | 01 Oct 2025 |
| Final deadline | **08 Oct 2025 17:00:00 Brussels time** |
| Evaluation results | Jan-Mar 2026 |
| Signature of agreement | Apr-Jun 2026 |
| Earliest date of implementation | Apr/Jun 2026 – Apr/Jun 2027 |
| Latest date of implementation | - |
| Sustainability | None |
| Reporting | 4 reports: months 1–12, 13–24, 25–36, 37–48; one report every 12 months |
| Project duration (min-max) | **Up to 48 months** (**4 years** from the starting date set out in the grant agreement) Max 360 person-months (PM) eligible for funding; 1–12 months per secondment per person (1 FTE) |
| Allocation for the call | 82,76 M EUR |
| Project budget (min-max) | **Up to 1 803 600 EUR (max. 360 PM/ project)**, **5010 EUR** for each person-month of secondment: **2710 EUR** staff member unit costs &**1300 EUR** research, training & networking costs & **1000 EUR** management & indirect costs |
| Success rate | **49%** (2023:103 projects), **40,8%** (2022), **22 %** (2021) |
| Eligible costs | Direct costs: contributions for the seconded staff members unit costs = travel, accommodation and subsistence costs during the secondment; research training & networking costs = laboratory equipment, goods & services, participation to conferences, workshops, networking |

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| | activities, etc. **Salary of the seconded staff member or any other type of remuneration is not covered!** Indirect costs: logistics, ethics, legal advice, personnel costs for project management/coordination ,overheads |
| Reimbursement | **100 %** |
| Mode of funding | Ex-ante / ex-post |
| Language of application | English |
| Provider | European Commission Horizon Europe, https://ec.europa.eu/research/mariecurieactions/about-msca NCP: Technology Centre CAS, www.tc.cz; Lyudmila Tysyachna: Tysyachna@tc.cz, tel. +420 607 006 110 |
| Call identifier | HORIZON-MSCA-2025-SE-01 |
| Call info | The MSCA SE scheme promotes international and intersectoral collaboration through research and innovation staff exchanges, sharing of knowledge and ideas from research to market and vice-versa. The scheme fosters a shared culture of R&I that welcomes and rewards creativity and entrepreneurship and helps to turn creative ideas into innovative products, services or processes. Staff members (1) perform tasks to achieve the deliverables of the proposed R&I action, (2) develop new R&I and transferable skills to boost future career opportunities through the SE action and connected networking activities. |
| Conditions / Restrictions | A SE proposal should be based on a set of clear R&I objectives and robust project management plan to achieve the goals and maximal impact of the action. The R&I tasks/ deliverables must be implemented through secondments of staff members with an in-built return mechanism to foster knowledge sharing and long-term collaboration. Projects can be implemented together with other related R&I activities funded by another EU grant (e.g. Horizon Europe grants other than the MSCA, Erasmus+, Structural Funds etc.) as long as this does not entail double funding. Only legal entities that are established in EU Member States (MS) or Horizon Europe Associated Countries (AC) can be beneficiaries; only legal entities that are established in third countries (TC) can be partner organisations. Members of consortium are required to conclude a consortium agreement, in principle prior to the signature of the grant agreement. Proposals can either focus on one dimension of mobility (intersectoral/international), or include a combination of both. At least 2 beneficiaries are established in MS/AC. If all participating organisations are from the same sector (i.e. either only academic or only non-academic), there must be at least 1 partner organisation from a TC. SE actions must include the secondment of staff members. Secondments are not subject to a mobility rule. SE should enable networking activities, organisation of workshops and conferences to facilitate sharing of knowledge, new skills acquisition, career development for R&I staff. |
| | **Secondments**: sending institution => hosting institution: (1) academic in MS/AC => non-academic in MS/AC or organisation in TC (2) non-academic in MS/AC => academic in MS/AC or organisation in TC (3) organisation in TC => academic in MS/AC or non-academic in MS/AC (4) up to 1/3 of the total secondments can be within the same sector (academic of non-academic) The exchanged staff members (i) shall have employment contract (1 FTE), fellowship or other with the sending organisation at least 1 month before starting the mobility; (ii) must be under the direction and instructions of the sending organisation for the duration of the secondment; (iii) shall be devoted full-time (1 FTE) to the action during the secondment period (participation in other projects is not allowed); (iv) secondments may be split into several stays not exceeding 12 months in total and not going beyond the project duration; (v) can have "multiple" split stays to different hosting organisations; (vi) shall stay at least 1 full month at one hosting institution (one person can have max 12 secondments); (vii) must be guaranteed reintegration into the sending institution (in-built return mechanism), thus maximising the impact of the action for knowledge sharing and long-term collaboration. Secondments from/to branches/departments of beneficiaries/associated partners, which are not separate legal entities, are NOT eligible, even if they are located in countries other than the country of their beneficiary/associated partners; secondments between associated partners linked to a beneficiary and their linked beneficiary are not possible. Secondments between entities located in the same country are NOT allowed. |
| Proposal consists of | I) Proposal part A: (1) General information & declarations & 3–5 descriptors & abstract (max 2000 characters with spaces), (2) Organisation data (administrative data of participating organisations– Researchers involved in the proposal, 5 publications, previous projects, infrastructures), Gender Equality Plan (3) Budget, (4) Ethics & security – Ethics Issues table, Ethics Self-Assessment, Security issues table  (applicant & Project Office & partners) |

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| | II) Part B (use template, max 32 pages in total, upload in PDF): Start page (max 1 page), Table of contents (max 1 page), (1) Excellence: Work package List, Interdisciplinary secondments between partners; (2) Impact: Dissemination, Exploitation, Public engagement; (3) Quality and efficiency of the implementation: Work packages description, Deliverables list, Milestones, Risk List. Section Excellence must start on page 3. Literature references should be listed in footnotes. (applicant & Project Office & partners)<br>III) Part B2 (use template, no page limit, upload in PDF), (4) Participating organisations (max 1 page per Beneficiary, half a page per Associated Partner) Data for non-academic beneficiaries table - **new**, (5) Letters of Commitment for associated Partners organisations (use template, signed by legal representative) (applicant & Project Office & partners). |
| Evaluation criteria | **Excellence** (50%): (1) Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)  (2) Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices); (3) Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives.<br><br>**Impact** (30%): (1) Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level (2) Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development. (3) Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities. (4) The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts.<br><br>**Quality and efficiency of the implementation** (20%): (1)Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages (2) Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise. |
| Research areas | 1) Chemistry (CHE)<br>2) Economic Sciences (ECO)<br>3) Information Science and Engineering (ENG)<br>4) Environmental and Geosciences (ENV)<br>5) Life Sciences (LIF)<br>6) Mathematics (MAT)<br>7) Physics (PHY)<br>8) Social Sciences and Humanities (SOC) |
| Call workshop | Recording: 24 Oct 2024: **HORIZON-MSCA-SE-2024 Info-day, MSCA NCPs**<br>https://www.youtube.com/watch?v=9WYWL8kEkwY |
| IOCB contact | Please inform the IOCB Project Office about your intention to apply.<br>Do not hesitate anytime to contact us for consulting, discussion or help.<br>projectoffice@uochb.cas.cz, +420 220 183 229 |
| Download documents | MSCA SE 2025 summary (pdf)<br>MSCA SE 2025 guidelines (pdf)<br>MSCA SE 2025 templates Parts A_B (pdf)<br>MSCA- Evaluation form (HE MSCA) (pdf)<br>MSCA Work Programme 2023-2025 (pdf) |