

Directive S2025-07

20 May 2025

Prohibition of dogs and other animals in the workplace

This Directive regulates the rules concerning the presence of dogs on the premises of the Institute of Organic Chemistry and Biochemistry of the CAS and its detached workplaces (hereinafter referred to as "the Institute") in order to ensure a safe, hygienic and undisturbed working environment. The rules set out in this Directive shall apply also to other privately owned pets.

Article 1

The presence of dogs in the interior of the Institute is prohibited. The presence and walking of dogs in the courtyard and gardens of the Institute shall also be prohibited.

Article 2

Exceptions to this prohibition may be granted in justified cases only by the IOCB Director on the basis of a written request from an individual employee. The request must include:

- the name of the staff member,
- the reasons for the request,
- the period for which the exemption is requested,
- affidavit of compulsory vaccination and proper registration of the dog.

Article 3

The prohibition of dogs shall not apply to assistance dogs accompanying disabled persons. Accompaniment by an assistance dog is not subject to an application for an exemption under Article 2.

Article 4

Dogs are prohibited from entering laboratories without exception, including assistance dogs. This measure is necessary to protect health and safety at work.

Article 5

The Directive shall enter into force on the date of its approval by the IOCB Director.

A handwritten signature in blue ink, appearing to read 'Jan Konvalinka', is positioned above the printed name and title.

Prof. RNDr. Jan Konvalinka, PhD.
Institute Director