

Meeting with Group Leaders

March 21, 2016

Zdenek Hostomsky

Agenda



- Most significant 2015 publications contest
 - Submissions
 - Pre-screening
- HR update
- ITS update
- IOCB Prague Summer students
- GAČR Grants
- Upcoming events

Most significant publications in 2015



- Physical and Theoretical Chemistry
- Medicinal and Organic Chemistry
- Biochemistry and Molecular Biology
- Interdisciplinary (within IOCB)

Each group may submit 1 most significant paper published in 2015 per category, but no more than 2 papers total. Semi-autonomous units within larger groups may submit their own papers if the group leader is not listed as co-author. The papers will be pre-screened internally before they are sent to the external panel (IAB members, *ad hoc* reviewers) as well as to an internal IOCB panel (group leaders and management). 2 - 4 papers in each category will be awarded prizes in the form of group money.

Most significant publications 2015



- Physical and Theoretical Chemistry
(11 for 2014) 8 submissions → 7
- Medicinal and Organic Chemistry
(10 for 2014) 7 submissions → 7
- Biochemistry and Molecular Biology
(11 for 2014) 6 submissions → 5 ?
- Interdisciplinary (within IOCB)
(15 for 2014) 8 submissions → 5 ?

Internal Preselection



- Preselection panel is composed of the external members of IOCB Board and the director:

Jitka Moravcová
Tomáš Obšil
Petr Svoboda
Zdeněk Hostomský

- Typically, only papers with principal or corresponding author from IOCB should be submitted.
 - Papers not meeting these criteria may still be submitted, but only work done at IOCB will be judged.
 - Print version date counts
-
- Assignment to categories will be scrutinized
 - Clarification re Interdisciplinary vs. Collaborative
 - Interdisciplinary: Chemistry - Biology
Computational - Experimental
 - Contribution of the analytical techniques component (NMR, MS, x-ray structure analysis) to constitute interdisciplinarity will be evaluated.

IOCB Research Output Evaluation



- Quantitative group output - scientometric
- Cumulative 2013, 2014, 2015 output
- Results announced at April 25 mtg w GLs
- Proportional distribution of 2.5 M CZK to the groups (another 2.5 M will be distributed for the winning most significant publications).

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Human Resources

Aranka Rozinková

Agenda



- Ph.D. Science Club
- Ph.D. student to Postdoctoral fellow
- 2015 Vacation
- Salary changes (Grants) - process
- HR office - the split of work



Ph.D. Science Club



THIRD series of presentations - THIS WEDNESDAY

PLEASE help us to support this activity by providing a critical feedback to your group presenters.

Please help them to learn from this experience.

Next presenters:

Ondřej Nešuta
Michal Buchta
Ondřej Gutten



From PhD student to postdoc



Please let us know promptly when your PhD students defend their dissertations and becomes a postdoctoral fellows.

Many changes must be made



Kód vzdělání

Mzdový výměr


Mzdový tarif

Kód povolání

Pracovní smlouva


2015 Vacation - due by June 2016



Please ensure that old 2015 vacation will be used in full by end of June 2016.

Remaining vacation days could be find on intranet pages in the internal Albina database - in attendance section



Salary changes - process



Request from group leader will be sent/given to HR office.

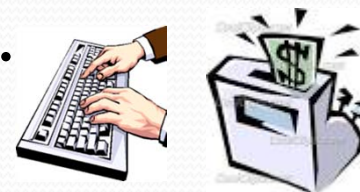
IF grant involved - HR asks Grant office for approval.

IF discrepancy against original grant's financial plan - Grant office contacts group leader for clarification.



Grant office creates a table and sends it back to the HR office.

HR office prepares documents and communicates final changes to payroll office for execution.



HR office - split of work



Contact person for: **Czech employees**



Attestations

Accommodation



Contact person for: **Foreign employees**



DPP & DPČ (external contracts)

Benefits

Recruitment

Benefits for working parents and PhD students



- **Moms returning to work** before end of their parental leave on a part time basis will be eligible for full benefits. This was earlier approved by our labour union. Currently they are bringing this topic for further discussion again.
- Second, we are still negotiating the same benefit for **PhD students**. Our labour union disagree with spending money from Social funds on this group.

We would like to know your opinion and preferences before we will have another discussion with our union committee.



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Information Technologies & Services

Jiří Polách

ITS / Library



- registration in NTL highly recommended
 - to borrow a book (including interlibrary loan)
 - additional electronic resources available (Nature Complete, Taylor & Francis Science & Technology Package, ...)
 - united web site for chemTK (with universal search) - work in progress
- new possibilities / offers
 - Accelrys/Biovia **ACD** (Available Chemicals Directory)
 - linked from Reaxys
 - one week trial period start on Tuesday March 29 ???
 - feedback needed - number of users
 - DeGruyter new databases
 - Nano Online (journals and chapters nanoscience)
 - IUPAC Standards Online (incl. Pure and Applied Chemistry)

ITS



- **SOGGo - calendar / address book / (e-mail)**
 - **calendars** - unlimited number, sharing with groups/teams
 - **address books** - personal, system-wide
 - **email client** - alternative web-based access to the IOCB mail box
- **access methods**
 - web interface (includes e-mail client with *vacation / filter* options)
 - email/calendar client Thunderbird with plugins
 - mobile devices (Android, iPhone) with additional (free) app
- variety of features and usage styles - extended support
- available from April 1 (tune-up period needed)

soggo®

IOCB PRAGUE Summer students



Purpose: to attract more pregraduates from EU with the aim to have more international PhD students later.

How:

The institute would announce 4-8 possible openings for students of EU countries who are at a stage of one or two years before finishing their master degree.

The openings would be available from July 1st to September 30th each year. The openings would be for 6-8 weeks.

The institute would cover the accommodation and would pay to the students equivalent of 420 € (6 weeks) or 550 € (8 weeks).

Question: do you support it or is it a bad idea ?

GAČR Grants



- Group leader (who has a negotiated salary from IOCB) can check the box and not claim the salary from GAČR on his/her application.
- Does it increase chances of obtaining a grant if less salary is requested?

Upcoming events



- Invited lecture **Michael Krische** - April 20
- **Cross Campus** - April 26, 2016 - Registration open
- Invited lecture **David Eisenberg** - May 4
- **Prague Protein Spring** - May 5 -8
- **Off-site retreat IOCB Conference**

Campus Dejvice - Leisure Time

Srdečně Vás zveme na
štafetový závod v běhu kolem NTK



CROSS CAMPUS 2016

úterý 26. dubna 2016

● START závodu

15.00

od Národní
technické knihovny
Technická 6
Praha 6

1 049 m

Více informací, včetně registračního
formuláře, je k dispozici na

www.crosscampus.cz



KAMPUS
DEJVICE

Prague Protein Spring



www.pragueproteinspring.cz



PROTEINS AND THEIR DESIGN

May 5th – 8th, 2016, Prague

INVITATION

We are happy to announce the 4th Prague Protein Spring meeting on the subject **"Proteins and their Design"**. This theme has been in the spotlight for a few last decades and range of designed proteins increases every year. The meeting will reflect not only theoretical and experimental approaches, but it will also cover proteins designed for medical purposes associated with diseases.

Selected Topics:

- Evolution as a model for protein design
- New proteins and folds
- Antiamyloids and adhesion proteins design
- Computational approaches and thermodynamics

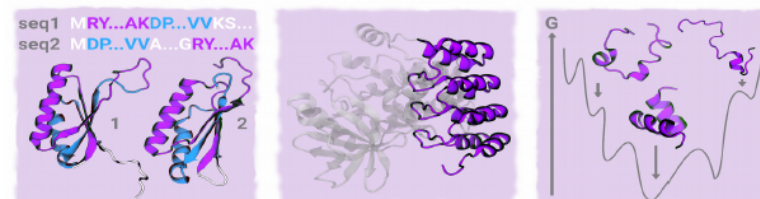
If you want to participate at this special meeting you can register now and submit your poster. You can also apply for short selected talk based on your poster abstract. We are looking forward to meet you at PPS 2016 in Prague.

Register at <http://www.pragueproteinspring.cz> now !

Important dates

April 20, 2016
April 25, 2016
May 5 – 8, 2016

deadline for paper submission
deadline for standard fee registration
4th Prague Protein Spring



Institute of Organic Chemistry and Biochemistry
Czech Academy of Sciences

invites for 4th Prague Proteins Spring meeting

PPS 2016 speakers

Jane Thornton	(EMBL-EBI, UK)
David Eisenberg	(University of California Los Angeles, USA)
Don Hilvert	(ETH Zurich, CH)
Michele Vendruscolo	(Cambridge University, UK)
Bary Honig	(Columbia University, USA)
Nikolay Dokholyan	(University of North Carolina, USA)
Dek Woolfson	(University of Bristol, UK)
Jiří Damborský	(Masaryk University Brno, CZ)
Mikael Oliveberg	(Stockholm University, SE)
Charlotte M. Deane	(University of Oxford, UK)
Pietro Sormanni	(Cambridge University, UK)
Ingemar Andre	(Lund CPMS, SE)
Sarel J. Fleishman	(Weizmann Institute, IL)
Birte Hocker	(Max Planck Institute, DE)
Thomas Schiex	(Institute for Agricultural Research, FR)
Evžen Bouřa	(IOCB, CZ)
Andrew Lovering	(University of Birmingham, UK)
Martin Ulmschneider	(Johns Hopkins University, USA)
Scott Boyken	(University of Washington, Seattle, USA)
Jürgen Haas	(SIB Basel, CH)
Simon Ebbinghaus	(Ruhr-Universität, Bochum, DE)
Alex Wlodawer	(NCI Frederick, USA)

Organizers and Scientific Coordinators

Jiří Vondrášek
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Michele Vendruscolo
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Prague Protein Spring



- IOCB supports participation of PhD students by reducing the registration fee
 - Students will pay the 250 euro registration fee
 - IOCB will reimburse 50 euro to groups' budget
- Alex Wlodawer will attend

Offsite Retreat



Date: May 24th (Tuesday) - May 27th (Friday)
Departure from Prague: 24th from the Institute at 8:00 am
Departure from Srní: 27th after lunch (2:00 pm)

- detailed information will be provided via e-mail (sci and sci-tech) next week.



Discussion